MARATHON COUNTY
HUMAN RESOURCES, FINANCE AND PROPERTY COMMITTEE AGENDA

Date & Time of Meeting: **Wednesday, January 15, 2025, 3:00 p.m.**
Meeting Location: **Assembly Room, Courthouse, 500 Forest Street, Wausau WI 54403**
Committee Members: John Robinson, Chair; Gayle Marshall, Vice-Chair; Kurt Gibbs, Kody Hart, Ann Lemmer, Scott Poole, Jordan Reynolds

Marathon County Mission Statement: Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12-20-05)
Committee Mission Statement: Provide leadership for the implementation of the County Strategic Plan, monitor outcomes, review, and recommend to the County Board policies related to human resources initiatives, finance and property of the County.
Persons wishing to attend the meeting by phone may call into the **telephone conference beginning five (5) minutes prior to the start time indicated above using the following number:**

Phone#: 1-408-418-9388 Access Code: 146 235 4571

When you enter the telephone conference, **PLEASE PUT YOUR PHONE ON MUTE!**
The meeting will also be broadcasted on Public Access or at https://tinyurl.com/MarathonCountyBoard

1. **Call Meeting to Order**
2. **Pledge of Allegiance**
3. **Public Comment (15 Minutes)** (*Any person who wishes to address the committee during the "Public Comment" portion of the meetings, must provide his or her name, address, and the topic he or she wishes to present to the Marathon County Clerk, or chair of the committee, no later than five minutes before the start of the meeting. All comments must be germane to a topic within the jurisdiction of the committee.)*
4. **Approve Minutes from the December 17, 2024 meeting**
5. **Policy Issues Discussion and Potential Committee Determination**
6. **Operational Functions Required by Statute, Ordinance, Resolution, or Policy**
   A. Items for Discussion and Possible Action by HRFC
      1. Approval of Claims and Questioned Costs
      2. Update on efforts to address tax delinquent properties, including but not limited to new batch of In Rem filings and handling of tax bills that have been historically undeliverable, and possible action by committee relative to next steps
      3. Introduction of Jenni Lemmer, Register of Deeds
      4. Committee relationship with Constitutional Officers, including but not limited to discussion of form and frequency of reporting and creation of annual work plans for tracking of progress
      5. Recommendation relative to long-term funding source for pollution liability insurance for landfill operations
   B. Items for Discussion and Possible Action by HRFC to Forward to County Board
      1. Abolish 1 FTE Senior Administrative Specialist and Create 1 FTE Human Resources Specialist Position in the Sheriff's Office
7. **Educational Presentations and Committee Discussion**
   A. Quarterly Budget to Actual Reports (through December)
   B. Update on property sales through Wisconsin Surplus
8. **Next Meeting Date & Time, Announcements and Future Agenda Items**
   A. Committee members are asked to bring ideas for future discussion.
   B. Next meetings: **Tuesday, January 28, 2025 at 3:00 p.m.**
9. **Adjournment**

**Any Person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 261.1500 or email countyclerk@marathoncounty.gov one business day before the meeting.*

SIGNED s/s John Robinson
Presiding Officer or Designee

EMAILED TO: Wausau Daily Herald, City Pages, and other Media Groups
EMAILED BY: _____
DATE & TIME: _____

NOTICE POSTED AT THE COURTHOUSE
BY: _____
DATE & TIME: _____

MARATHON COUNTY
HUMAN RESOURCES, FINANCE AND PROPERTY COMMITTEE AGENDA

Date & Time of Meeting: **Tuesday, December 17, 2024, 3:00 p.m.**
Meeting Location: **Courthouse Assembly Room, Courthouse, 500 Forest Street, Wausau WI 54403**

John Robinson	Present
Gayle Marshall	Present
Kurt Gibbs	Present
Kody Hart	Present
Ann Lemmer	Present
Scott Poole	Present
Jordan Reynolds	Present (W)

Staff Present: Sam Fenske, Chris Holman (W), Jamie Polley, Lance Leonhard, Kim Trueblood, Michael Puerner, Jamie Polley, Bill Milhausen, Molly Adzic, Jim Griesbach, Tom Lovlien, Gerry Klein, Chad Billeb

Meeting Recording part 1 Meeting Recording part 2

1. **Call Meeting to Order**
2. **Pledge of Allegiance**
3. **Public Comment (15 Minutes)** - None
4. **Approve Minutes from the November 19, 2024 meeting** (2:00) – Motion by Lemmer, Second by Poole to approve the minutes as presented. Motion carried on a voice vote unanimously.
5. **Policy Issues Discussion and Potential Committee Determination**
6. **Operational Functions Required by Statute, Ordinance, Resolution, or Policy**
   A. Items for Discussion and Possible Action by HRFC
      1. Approve Combining Parcels for Tax Delinquent Property – 446 Old Highway 51, Mosinee 3:00) – Motion by Gibbs, Second by Lemmer to combine the parcels and obtain three appraisals – one for each individual parcel and one for a combined appraisal. Motion carried on a voice vote unanimously.
      2. Discussion of Appraisal for 1105 West St, Wausau and potential retention by County (12:00) – Motion by Gibbs, Second by Poole to retain the property until the time that the West Side Master Plan is more clear. Motion carried by a voice vote unanimously.
      3. Discussion of Appraisal for parcel 168-2807-153-0084 in Village of Rib Mt and potential retention by County (22:00) – Motion by Gibbs, Second by Hart to retain the property until the determination of the future of that intersection is determined. Motion carried on a voice vote unanimously.
      4. Consideration of Wisconsin Public Service Easement for N. 28th Ave in the Village of Maine (27:00) – Motion by Gibbs, Second by Marshall to approve the easement. Motion carried on a voice vote unanimously.
      5. Review and Acceptance of November Claims and Questioned Costs (32:00) – Motion by Hart, Second by Gibbs to approve and accept the claims and questioned costs. Motion carried on a voice vote unanimously.
      6. Review and Acceptance of Staffs 2023 Audit Plan of Action Memorandum (33:00) – Motion by Marshall, Second by Lemmer to accept the audit plan of action memorandum. Motion carried on a voice vote unanimously.
   B. Items for Discussion and Possible Action by HRFC to Forward to County Board
      1. Resolution Approving Grant Application for Potential Future Forest Land Purchase (45:00) – Motion by Gibbs, Second by Lemmer to approve the resolution and forward to the full board. Motion carried on a voice vote unanimously.
      2. Resolution to Allocate Remaining Unobligated and Unencumbered American Rescue Plan Act Funding to Comply with US Treasury Guidance (53:00) – Motion by Gibbs, Second by Poole to approve the resolution and forward to the full board. Motion carried on a voice vote unanimously.
      3. Motion to go into Closed Session (Roll Call Vote Required), pursuant to § 19.85(1) (e, Wis. Stats. for the purpose of conducting other specified public business, whenever competitive or bargaining reasons require a closed session, to wit: discussion of strategy and current negotiations and proposals relative to deputy sheriff's collective bargaining agreement (1:05) - Motion by Lemmer, Second by Marshall to go into closed session. Motion carried on a roll call vote unanimously.
      4. Motion to Return to Open Session (Roll Call Vote NOT required) – Motion by Hart, Second by Lemmer to return to open session. Motion carried on a voice vote unanimously.
      5. Discussion and Possible Action Resulting from Closed Session Discussion (part 2) – Motion by Gibbs, Second by Hart to approve the resolution approving the resolution that was discussed in closed session. Motion carried on a voice vote unanimously.

DRAFT

7. **Educational Presentations and Committee Discussion**
   A. Quarterly Budget to Actual Reports (through September) – item held over until the next meeting.
8. **Next Meeting Date & Time, Announcements and Future Agenda Items**
   A. Committee members are asked to bring ideas for future discussion.
   B. Next meetings: **Joint meeting with INFR on Thursday, January 9 at 1:00 p.m.**
      Wednesday, January 15, 2025 at 3:00 p.m.
9. **Adjournment** – Motion by Gibbs, Second by Poole to adjourn. Motion carried on a voice vote unanimously. Meeting adjourned at 5:40 p.m.

Minutes prepared by Kim Trueblood, County Clerk

DRAFT

Marathon County Administration

Memo

To: HR Finance & Property Committee
From: Lance Leonhard, County Administrator
Date: January 10, 2025
Re: Update on Past Due Notification Project

Summary

In early November we sent out 1237 past due notifications to owners of parcels with delinquent taxes.

All parcels with delinquent taxes in Marathon County received a letter, regardless of whether the parcel was eligible for tax foreclosure, except for 131 parcels that were identified by the Treasurer as being part of the next round of In Rem parcels.

The Treasurer indicated that she would be sending out certified letters to those parcels later that month, and she did not want to confuse residents by sending a "past due notice" and then shortly thereafter they would be receiving a notification that the County was initiating tax foreclosure. The Treasurer will be providing an update relative to her efforts on the next round of In Rem parcels as part of this meeting of the Committee.

Expressed Goals of the Notification and General Strategy

The primary intent of this effort was to inform residents of their past due balances.

- Appearance: The communications were sent on yellow paper and in an envelope with red type to mitigate risk that materials were overlooked or discarded.
- Timing: Dissemination of the materials was delayed until after the November election to mitigate risk that the materials were inadvertently discarded

Impact of the Communication

Year	Certificates	Real Estate	Specials	Total
2013	14	$20,829.87	$5,482.08	$26,311.95
2014	22	$28,596.55	$10,908.69	$39,505.24
2015	24	$29,883.35	$7,641.76	$37,525.11
2016	25	$26,124.53	$3,694.61	$29,819.14
2017	27	$26,599.36	$6,558.59	$33,157.95
2018	29	$25,257.16	$14,029.44	$39,286.60
2019	32	$33,055.20	$15,768.28	$48,823.48
2020	56	$65,644.67	$7,105.79	$72,750.46
2021	71	$71,226.42	$22,679.07	$93,905.49
2022	82	$91,826.43	$17,932.02	$109,758.45
2023	112	$121,170.42	$7,913.05	$129,083.47
2024	434	$758,287.69	$21,648.15	$779,935.84
Total	**928**	**$1,298,501.65**	**$141,361.53**	**$1,439,863.18**

				2024	$28.43	$0.00	17091
19228083220078	CRANE MEADOWS - FIRST ADD LOT 77	9757 SANDHILL DR	ARCY INVESTMENTS 2312 EVERGREEN AVE PORT ORCHARD WA 98366	2021	$360.49	$0.00	7899
				2022	$369.26	$0.00	12609
19228083230035	STANDING OAK ESTATES LOT 34	2908 CROSSTRAIL LN	HOPPER, BECKY L; HOPPER, CHRISTOPHER	2024	$2,930.00	$0.00	17092

VILLAGE OF WESTON

Year	Certificates	Real Estate	Specials	Total
2013	58	$43,762.38	$5,912.81	$49,675.19
2014	77	$61,036.52	$12,572.27	$73,608.79
2015	95	$71,654.08	$10,797.87	$82,451.95
2016	118	$91,315.86	$11,263.73	$102,579.59
2017	141	$114,186.60	$59,400.07	$173,586.67
2018	165	$137,841.94	$41,182.82	$179,024.76
2019	204	$185,879.36	$33,695.44	$219,574.80
2020	263	$248,694.16	$67,106.15	$315,800.31
2021	315	$287,329.26	$50,873.19	$338,202.45
2022	420	$422,869.15	$66,536.20	$489,405.35
2023	616	$789,670.51	$107,733.26	$897,403.77
2024	1314	$2,116,812.95	$156,997.60	$2,273,810.55
	3786	**$4,571,052.77**	**$624,071.41**	**$5,195,124.18**

Counter Book As Of 01/10/2025

- Countywide

Year	Certificates	Real Estate	Specials	Total
2013	44	$22,932.51	$430.73	$23,363.24
2014	55	$32,439.97	$1,663.58	$34,103.55
2015	71	$41,770.73	$3,156.11	$44,926.84
2016	93	$65,191.33	$7,569.12	$72,760.45
2017	114	$87,587.24	$52,841.48	$140,428.72
2018	136	$112,584.78	$27,153.38	$139,738.16
2019	172	$152,824.16	$17,927.16	$170,751.32
2020	207	$183,049.49	$60,000.36	$243,049.85
2021	244	$216,102.84	$28,194.12	$244,296.96
2022	338	$331,042.72	$48,604.18	$379,646.90
2023	504	$668,500.09	$99,820.21	$768,320.30
2024	880	$1,358,525.26	$135,349.45	$1,493,874.71
	2858	**$3,272,551.12**	**$482,709.88**	**$3,755,261.00**

marathoncountysolidwaste.org
marathoncountysolidwaste

Marathon County Solid Waste Department
172900 Hwy 29
Ringle, WI 54471

Director:	715-551-5864
Operations Manager:	715-297-0429
Business Office:	715-446-3101 X100
Scale Office	715-446-3101 X103
Solid Waste & Recycling Info Line	877-270-3989 toll-free

MEMORANDUM

SUBJECT: POLLUTION LIABILITY FOR MARATHON COUNTY SOLID WASTE DEPARTMENT

The Solid Waste Department provides Marathon County residents, businesses and organizations with a cost effective and comprehensive waste management system consisting of multiple recycling programs and solid waste landfill disposal. As a landfill disposal site, Marathon County must follow NR520.05 which provides the Wisconsin Department of Natural Resources proof of owner financial responsibility for closure and long-term care. Due to historical concerns of pollution associated with other area dump sites (Holtz Krause), the Marathon County Solid Waste Management Board developed a supplemental Pollution Liability Fund very early in the Ringle site's operation.

The Solid Waste Department is not statutorily required to hold a pollution liability fund. This is a legacy concern after issues occurred with the Holtz Krause location which was an unlined dump site located near Wausau, WI. The pollution that came about during the Holtz Krause situation resulted in users/waste generators needing to provide a significant portion of the financial resources for the cleanup efforts.

In the event of large-scale environmental pollution, the State would still request funding assistance from the original users of a disposal facility. It was felt, at that time, that a Pollution Liability Fund would offset some costs associated with environmental damage caused by any of the Marathon County landfills. Additional details are outlined in the bullets below.

- Pollution Liability fund was developed by SWMB Marathon County in 1980s
- Pollution Liability Fund is not statutorily required
- Very few landfills in Wisconsin have a pollution liability fund
- The fund does not offer legal protections
- Current Value sitting at $2,810,225.28

Marathon County Staff from Solid Waste Department, Risk Management and Corporation Counsel have worked in collaboration with Roberston Ryan Insurance to determine options for Pollution Liability Insurance Coverage for the landfill facility. This is being considered, as insurance could take the place of the current fund, or it could be used in conjunction with current policies and framework to provide added protection.

Robertson Ryan Insurance – Pollution Liability Insurance Summary
Site Pollution Liability protects the County from the liability associated with a pollution incident that may occur at the scheduled locations (Landfill). While a primary function of this policy is to

provide the County with coverage for clean-up of contaminated areas, the primary reason the County would purchase this policy is for the Third-Party Liability coverage also included. The Third-Party Pollution coverage protects the County's financial liability associated with a pollution or contamination event. The policy provides coverage for alleged Bodily Injury, Property Damage, Clean-up Costs, Legal Defense, Mitigation, Monitoring, Remediation of the surrounding neighborhoods and businesses. This policy does not include Property coverage for our buildings and equipment. (That would be coverage provided by MPIC.) The Site Pollution Liability policy also does not include Business Interruption coverage.

1. *First party function – spill clean-up and contamination*
2. *Third party function – pollution exposure to ground water and soil impacting surrounding owners. Would cover monitoring, new wells, etc.*

In conclusion, it should be noted that if there were environmental issues beyond what could be provided through the closure and long-term care funds, that the Solid Waste Management Board/Marathon County would be the responsible party. Therefore, having a plan with safeguards in place is fully aligned with the responsible operation of the landfill. Below are current options that are being considered for this matter.

Current options:

A. Secure pollution liability insurance while maintaining some level of available funding.
B. Keep the current Pollution Liability Fund as is.
C. Generate pollution coverage completely through insurance policy.

At this time, Marathon County staff feel it is most appropriate to pursue opportunities under Option A.

Thank you,

David Hagenbucher
Solid Waste Director
Marathon County Solid Waste Dept
172900 State Highway 29
Ringle, Wisconsin 54471
C: 715-551-5864
David.Hagenbucher@marathoncounty.gov

Robertson Ryan Insurance

Environmental Site Pollution Liability

Named Insured: Marathon County Solid Waste

Carrier: Crum & Forster Specialty Insurance Company

Policy Effective Dates: TBD (12 Month Term)

OPTION 1 - $1,000,000 LIMIT OPTION	
General Aggregate Limit	$2,000,000
Onsite Cleanup Each Pollution Condition Limit	$1,000,000
Third Party Pollution Liability – Each Pollution Condition Limit	$1,000,000
DEDUCTIBLE – PER POLLUTION CONDITION	
ONSITE CLEANUP	$10,000
THIRD PARTY POLLUTION LIABILITY	$10,000
RETROACTIVE DATES	
ONSITE CLEANUP	Inception
THIRD PARTY POLLUTION LIABILITY	Inception
Annual Premium: $8,800.32 (Incd Taxes & Fees)	

OPTION 2 - $5,000,000 LIMIT OPTION	
General Aggregate Limit	$5,000,000
Onsite Cleanup Each Pollution Condition Limit	$5,000,000
Third Party Pollution Liability – Each Pollution Condition Limit	$5,000,000
DEDUCTIBLE – PER POLLUTION CONDITION	
ONSITE CLEANUP	$10,000
THIRD PARTY POLLUTION LIABILITY	$10,000
RETROACTIVE DATES	
ONSITE CLEANUP	Inception
THIRD PARTY POLLUTION LIABILITY	Inception
Annual Premium: $15,063.75 (Incd Taxes & Fees)	

Additional Coverages

1. Limited Defense Expense – Outside the Limit of Insurance - $1,000,000 Limit
2. Transportation Pollution Coverage for Owned Listed Automobiles
3. Transportation Pollution Cleanup Including Loading and Unloading - Third Party

Subjectivities

1. Signed TRIA Waiver Form.

Resolution# R-1-25

RESOLUTION ABOLISHING 1 FTE SENIOR ADMINISTRATIVE SPECIALIST AND CREATING 1 FTE HUMAN RESOURCES SPECIALIST POSITION IN THE SHERIFF'S OFFICE

WHEREAS, Marathon County Sheriff's Office is the County's largest county department, accounting for approximately 25% of the county's workforce; and

WHEREAS, the Sheriff's Office and the Human Resources Department are jointly responsible for the onboarding, initial and ongoing training for approximately 200 employees; and

WHEREAS, the work of the Senior Administrative Specialist has evolved to serve as an integral part of the Sheriff's Office's onboarding and training strategy, including meeting the growing requirements of the Wisconsin Department of Justice – Division of Training, and the positions duties have started to more closely align with Human Resource functions; and

WHEREAS, the Sheriff's Office currently has a vacant 1.0 FTE Senior Administrative Specialist position and would be better served by a 1.0 FTE Human Resources Specialist that has a dual-reporting relationship with both the Sheriff's Office and the Human Resources Department.; and

WHEREAS, the creation of any new position is governed by section 4.20 of the Marathon County Code of Ordinances, which requires approval by the Board of Supervisors; and

WHEREAS, the Public Safety Committee and Human Resources, Finance & Property Committee on January 14 and 15, respectively, did consider and formally recommend to abolish 1.0 FTE Senior Administrative Specialist and to Create 1.0 FTE Human Resources Specialist in the Sheriff's Office, with said position having a dual reporting relationship with the Sheriff's Office and the Human Resources Department.

NOW, THEREFORE BE IT RESOLVED, that the Board of Supervisors does formally abolish 1.0 FTE Senior Administrative Specialist and Create 1.0 FTE Human Resources Specialist in the Sheriff's Office, with said position having a dual reporting relationship with the Sheriff's Office and the Human Resources Department.

Ayes_____ Nays_____ Abstain_____ Absent_____ [ ] Voice Vote

☐ Approved and adopted this 21st day of January, 2025

☐ Denied this 21st day of January, 2025

Approved as to Form:

_____
Michael Puerner, Corporation Counsel

SEAL

Approved as to Financial Impact (if necessary)

_____
Samantha Fenske, Finance Director

Attest:

_____
Kim Trueblood, Marathon County Clerk

Fiscal Impact: The vacant Senior Administrative Specialist position filled at the market rate with family benefits would have a total cost of $76,307.00 for 2025 if hired in February. The newly created Human Resources Specialist position filled at the market rate with family benefits would have a total cost of $87,412.00 for 2025 if hired in February. The Sheriff's Office budgeted $89.651.00 for this position in 2025. The increased cost of the Human Resource Specialist position would be covered with funds already budgeted for 2025 within the Sheriff's Office budget.

Appendix A
New / Expanded Position and Reclassification Request Form

Department: Sheriff **Requested by:** Sheriff Chad Billeb

Nature of Request (mark one)
☐ Create/Add a position(s) in the department **Number of Positions:** Click or tap here to enter text.
☒ Create and abolish a current position
☐ Expand/change FTE of a current position
Current FTE: Click or tap here to enter text. New FTE: Click or tap here to enter text.
☐ Reclassification: Click or tap here to enter text.
☐ Other: Click or tap here to enter text.

Position 1: Expand ☐ Create ☒ Abolish ☐ Reclass ☐
Classification Title/Working Title: Senior Administrative Specialist
Compensation Grade: H
(If unsure of classification list TBD "to be determined")

Position 2 (if applicable): Expand ☐ Create ☐ Abolish ☐ Reclass ☐
Classification Title/Working Title: Human Resource Specialist - Sheriff
Compensation Grade: K
(If unsure of classification list TBD "to be determined")

Attach: ☒ Job description of requested position **-AND-** ☒ Position Description Questionnaire (PDQ)
Summarize the major functions of the proposed position: This position performs recruitment and selection activities and serves as the primary contact to division commanders within the Sheriff's Office for any HR-related matters. The HR Specialist will be a subject matter expert in a variety of human resources management responsibilities, including new employee onboarding, training documentation and audit, HRIS system and transaction processing, knowledge about the deputy sheriff labor agreement, general labor relations, and policy administration. Work is performed under the direction of the Chief Deputy.

Please indicate: ☒ FT or ☐ PT **Hours per pay period:** 80
Start Date: ☒ 2025 Budget Year (01/05/2025) **-OR-** ☐ **Projected Start Date:** Click or tap here to enter text.

Reason for Request/Justification:
(Reason for the new position or expanded FTE. Describe the need for this position including the benefit to the department/county if this position is filled and the negative impact if not filled.)
Over the last number of years, the duties of the Senior Administrative Specialist have changed and adapted to meet the growing requirements of the Wisconsin Department of Justice – Division of Training and Standards and other organizations in managing the credentials of all sworn Sheriff's Office staff and Corrections Officers. Realigning other duties has been the only manner in which the Sheriff's Office has been able to keep up with this work. In addition, this position will assist the Sheriff's Office in expediting the recruitment and onboarding of new employees at the Sheriff's Office. It will also afford us the opportunity to more effectively communicate updated employee data in the HRIS system to include supervisor responsibility and assignments. This person

Appendix A
New / Expanded Position and Reclassification Request Form

will serve nearly 1/3 of all county employees through this new position. This position will work closely with the County HR Department.

COSTING: **What is the anticipated total cost of this position:** Click or tap here to enter text.
(Include salary; benefits; office space, remodeling, furniture, and equipment; travel; and other applicable costs. If you need assistance in calculating cost, contact Employee Resource for salary and benefits.)

Please list additional costs anticipated: Click or tap here to enter text.

FUNDING: **Please explain how the position will be funded:**

☒ County tax levy: Click or tap here to enter text. % Of total costs: 100%

☐ Outside funding: Click or tap here to enter text. % Of total costs: Click or tap here to enter text.

Source and length of outside funding: Click or tap here to enter text.

Will this request require NEW funding in 2025 or current year?

☒ **YES,** take to Committee of Jurisdiction / HR Finance Committee / County Board-
Annual Fiscal Impact (full year): Click or tap here to enter text.
If midyear: Estimated cost for remainder of 2024: Click or tap here to enter text.
****Requestor should prepare Resolution Draft to share with Committees at this time.**

☐ **NO** Request may be taken to committee before 2025 Budget Process.
Discuss with Employee Resource Director and County Administrator.

Please attach any additional supporting documentation such as full job description, costing, or proposed change to organization chart.

Requested by: Chad Billeb **Date:** November 11, 2024

Department Approval: Chad Billeb **Date:** November 11, 2024

Completed request should be forwarded to Employee Resources: Molly Adzic, Boly Vang and Sue Fox

Senior Administrative Specialist
DBM Rating: H
FLSA: Non-Exempt
Reports to: Supervisor / Captain Admin

Position Summary:

This full-time position provides **confidential** administrative support and assistance to the Sheriff and other management staff in the Administrative Division of the Sheriff's Office. Work is performed under the direction of the Sheriff.

Examples of Work Performed:

The following duties are typical for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Administers Secure Key Card Program to secure areas of the Sheriff's Office. This includes entering, deleting, and changing employee secure access grant. Assign permanent and temporary access to others on special assignment. Run employee access reports used for disciplinary actions and management use.
- Administers Kwik Trip Gas Card Program and County Pro Credit Card Program including adding, deleting, updating, and tracking cards. Works with vendors to resolve issues. Maintains spreadsheets and notifies Kwik Trip of vehicle and personnel changes.
- Administers alarm system program, invoices customers, verify and approving permits. Applies alarm permit payments in the County's financial system. Contacts customers to collect on all outstanding invoices. Directs Lieutenant to issue citations on violations. Renews permits annually. Works with customers on alarm permit process and applications.
- Administers department vehicle program. Applies for registrations, titles, and plates, records purchase invoices and warranties~~,~~ updates and maintains paperwork. Types bid specifications provided by Fleet Coordinator and sends to dealerships; records and disseminates results. Coordinates out of state travel and vehicle information for iPass use.
- Calculates and codes department timesheets to comply with labor agreements and ordinance stipulations. Authorized to verify final Sheriff's Office payroll report. Troubleshoots errors, answers employees' payroll questions.
- Types a variety of correspondence, memos, reports, forms and other materials from written or oral instructions. Prepares routine responses for managers' signatures.
- Develops and maintains spreadsheets and forms; maintains accounts and financial data; assists administrative staff in preparing and administering department budget.
- Has knowledge of and applies the law relative to Wisconsin Public Records Law (Wisconsin § Chapter 19). Processes legal paperwork including the redaction of public records as required by law.
- Schedules appointments, events and meetings for management personnel. Maintains appointment calendar, arranges travel and lodging for staff's out of county business. Receives and screens visitors and department mail. Responds to telephone calls, emails, requests for information, correspondence, and other administrative matters.
- Assists in coordinating new employee interview process.
- Completes employee onboarding items including oaths, distributing keys, key card access and requests employee access with the National Crime Information Bureau as needed.
- Participates in management staff meetings, presents information, and takes and transcribes minutes for release.
- Provides guidance, assistance, and interpretation to others including co-workers and the public, on how to apply policies, procedures, and standards to specific situations.

- Arranges lodging for employees attending out of town trainings and schedules school cars as needed
- Enters all training records into State of Wisconsin training software. Verifies that all officers have met training requirements and complete the annual Recertification Training Compliance Process to be eligible for agency's annual distribution of training funds
- Processes and manages personnel records including discipline, performance appraisals, training certificates, etc. in employee personnel files
- Schedules meeting rooms and coordinates catered food when needed
- Prepares press releases and notifications for social media accounts including Facebook and Everbridge.
- Works with Corrections Lt. to confirm all employees meet the TIME Certification requirements
- Orders manuals, books, training materials, printing orders, and forms. Receive, verify and proof orders.
- Performs related work as required.

Knowledge, Skills, and Abilities:

- Knowledge of office practices and procedures and efficient office management methods.
- Skill in using Microsoft Office software, including Excel, Word, and Outlook, and the ability to learn customized software.
- Knowledge of specific software utilized by law enforcement agencies and county government to include the county finance software (Workday, Jeff-Net), ACADIS, Genetec Security Desk, etc.
- Ability to manage multiple projects and priorities at one time. Ability to incorporate new assignments within existing work schedule.
- Ability to control and process information received from a wide variety of sources and disseminate it to appropriate staff.
- Ability to make decisions in accordance with only general policy statements, usually relying on precedent established by administrative decisions.
- Ability to independently initiate action based upon exceptions to general practices and rules. Ability to recognize exceptions to general principles and to know when to seek out higher level decisions
- Ability to establish and maintain effective working relationships with other employees and the public.
- Ability to maintain confidentiality as it relates to work performed.
- Skill in business math, bookkeeping practices, and proper English.
- Ability to compile, analyze, record, and assemble data and information in a meaningful and effective manner.
- Ability to communicate effectively both orally and in writing.
- Knowledge of department references and resources such as regulations, correspondence, meeting minutes, time sheets, payroll reports, personnel policies, labor contracts, invoices, budgets, schedules and operating manuals to gather information and resolve issues.
- Understands the County's and department's mission, core values, plans, and priorities for the future.
- Ability to contribute to a positive work culture that fosters excellent customer service and teamwork.

Qualifications:

Associate degree minimum with an emphasis in Administrative Assistant or Business Management plus 2 years of experience as an Administrative Coordinator or similar position. Other combinations of education and experience may be considered.

Physical Requirements:

- Prolonged periods sitting at a desk and working on a computer
- Must be able to lift up to 15 pounds at times

Selection Procedure:

Selection of the successful candidate may be made by assessment of experience and education, criminal record check, oral interview; review of references, written background inventory, and other appropriate job-related selection procedures. All applicants will be notified as to the status of their application.

Compensation: Salary Range (B23)

Human Resources Specialist – Sheriff's Office
Compensation Grade: K
FLSA: Exempt-88
Reports to: Chief Deputy – Sheriff's Office

Position Summary:

This position performs recruitment and selection activities and serves as the primary contact to division commanders within the Sheriff's Office for any HR-related matters. The HR Specialist will be a subject matter expert in a variety of human resources management responsibilities, including new employee onboarding, training documentation and audit, HRIS system and transaction processing, knowledge about the deputy sheriff labor agreement, general labor relations, and policy administration. This position has a dual reporting relationship within the Sheriff's Office and the Human Resources Department. Day-to-day work is performed under the direction of the Chief Deputy and the Human Resources Director respectively.

Key Responsibilities:

- Manage recruitment and selection processes for Sheriff's Office job classifications, including preparing recruitment materials, sourcing candidates, evaluating qualifications, and coordinating interviews. Assist departments with developing interview questions and conducting interviews.
- Utilize and manage a web-based HRIS applicant tracking system to streamline recruitment efforts. Provide support to candidates and department managers in navigating the online system.
- Coordinate post-offer pre-employment screenings, including physicals, drug tests, and psychological exams, as well as verifying background checks with detectives as necessary.
- Provide advice to Sheriff's Office divisions on interpreting and administering personnel policies, procedures, and labor agreements. Develop and implement County policies in compliance with federal and state laws.
- Collaborate proactively with division commanders and act as a "trusted advisor" and first point of contact for all HR-related matters ensuring a high level of service and compliance with all relevant policies, laws, and regulations
- Attend all Sheriff's Office and Human Resources Department staff meetings and trainings as requested by the Chief Deputy and the Human Resources Director.
- Manage Sheriff's Office training records and reporting to agencies and organizations as necessary and consistent with county human resource policies and procedures.
- Perform training audits as necessary.
- Validate minimum training requirements for Sheriff's Office staff as required.
- Assist division commanders in scheduling annual in-service training and assigning topics as necessary.
- Contribute to special projects, working closely with department heads, managers, employees, and external stakeholders.
- Develop innovative solutions to work-related challenges, facilitating process improvement initiatives.
- Acquire and maintain all necessary human resources certifications.
- Set professional development goals that align with broader Sheriff's Office, Human Resources Department, and County objectives.

Required Knowledge, Skills, and Abilities:

- Basic knowledge of human resources management principles, practices, and systems.
- Understanding of state and federal labor and employment laws and regulations.

- Ability to interpret and apply personnel policies, labor contracts, and legal requirements effectively.
- Excellent organizational skills with the ability to manage multiple priorities and adapt to workload variations.
- Self-motivated with the ability to work independently and exercise sound judgment.
- Knowledge of continuous improvement methodologies and the ability to lead organizational change initiatives.
- Strong problem-solving skills and the ability to make decisions in accordance with Sheriff's Office policies.
- Collaborative mindset with the ability to build strong working relationships across various stakeholders.
- Open-mindedness and receptivity to diverse perspectives.
- Effective communication skills, both verbal and written.
- Proficiency in using computers, including word processing, database management, and internet research.
- Commitment to fostering a positive work culture that emphasizes customer service and teamwork.
- Understanding of the County's mission, core values, and long-term goals.

Qualifications:

- Professional HR certification is advantageous.
- A combination of relevant education and experience may be considered.

Selection Procedure:

The selection of the successful candidate may consist of assessment of education and background, driving record check, criminal record check, oral interview, review of professional references, and/or other job-related selection procedures.

Physical Requirements:

- Prolonged periods sitting at a desk and working on a computer.
- Must be able to lift up to 15 pounds at times.

Compensation:

Salary Range K

Marathon County

Year to Date Expenditure Budget vs Actual Through December 31, 2024

Year end review and closing is still in progress. These are not final numbers.

	Amended Budget	Total Expenditures	% Budget Used
101 General Fund	$ 68,980,723	$ 64,442,216	93.42%
Administration	$ 2,959,482	$ 2,608,244	88.13%
Clerk of Courts	$ 3,893,695	$ 3,570,863	91.71%
Conservation, Planning, and Zoning	$ 3,449,819	$ 2,852,182	82.68%
Corporation Counsel	$ 971,643	$ 811,021	83.47%
County Board	$ 458,194	$ 373,849	81.59%
County Clerk	$ 680,140	$ 628,911	92.47%
County Treasurer	$ 594,370	$ 511,206	86.01%
District Attorney	$ 1,220,672	$ 1,274,475	104.41%
Emergency Management	$ 167,965	$ 133,200	79.30%
Facilities & Capital Management	$ 5,826,632	$ 4,803,909	82.45%
Finance	$ 941,816	$ 945,735	100.42%
Health	$ 3,499,058	$ 2,947,335	84.23%
Human Resources	$ 702,808	$ 606,992	86.37%
Library	$ 3,992,241	$ 3,459,009	86.64%
Medical Examiner	$ 755,150	$ 632,237	83.72%
Register of Deeds	$ 345,406	$ 312,681	90.53%
Sheriff's Office	$ 26,640,105	$ 26,238,593	98.49%
UW-Extension	$ 357,705	$ 269,700	75.40%
Veterans Services	$ 240,479	$ 235,609	97.97%
Contingency Fund	$ 800,000	$ 800,000	100.00%
Support for Other Agencies	$ 10,483,343	$ 10,426,465	99.46%
200 Social Improvement Fund	$ 10,735,792	$ 7,770,417	72.38%
210 Parks Fund	$ 4,797,975	$ 3,876,993	80.80%
291 Grants Fund	$ 18,846,705	$ 19,518,567	103.56%
300 Debt Service Fund	$ 7,833,100	$ 8,009,010	102.25%
400 Capital Projects Fund	$ 24,832,622	$ 457,661	1.84%
602 Landfill Fund	$ 12,461,126	$ 3,554,617	28.53%
605 Central Wisconsin Airport Fund	$ 5,046,139	$ 3,839,690	76.09%
610 Highway Fund	$ 34,092,526	$ 22,353,044	65.57%
700 Employee Benefits Fund	$ 18,627,217	$ 14,805,755	79.48%
710 Property and Casualty Insurance Fund	$ 2,446,447	$ 1,471,276	60.14%
820 ADRC	$ 8,744,711	$ 7,265,938	83.09%
	$ 217,445,083	$ 157,365,184	72.37%

FIN - Budget vs Actual for Organization - Copy

Repeat By
Company County of Marathon
Organization Cost Center Hierarchy: County Administrator
Period FY2024 - Dec
Fund 101 General Fund
Book
Worktags
Has No Project No
Has No Program No
Has No Business Unit No
Has No Grant No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	239,000	239,975	100.41%	893,753
41110:General Property Taxes	0	0	0.00%	674,690
43500:State Grants - Other	0	0	0.00%	0
46100:General Government	0	1,025	0.00%	4
46500:Health	0	0	0.00%	0
47200:State	239,000	238,950	99.98%	219,058
47400:Local Departments	0	0	0.00%	0
48900:Other Miscellaneous Revenues	0	0	0.00%	0
Total Revenues	**239,000**	**239,975**	**100.41%**	**893,753**
Expenditures	2,959,482	2,608,244	88.13%	2,420,940
Personnel	782,729	783,053	100.04%	707,441
Salaries and Wages	567,986	562,301	99.00%	503,793
Employee Benefits	568	6,410	1,128.43%	6,858
Employer Contributions	214,175	214,343	100.08%	196,790
Contractual Services	1,790,692	1,383,062	77.24%	1,422,682
Professional Services	1,406,796	1,122,302	79.78%	1,004,682
Utility Services	7,400	3,320	44.86%	3,844
Repair and Maintenance Services - Other	0	0	0.00%	16,107
Special Services	5,950	16,101	270.60%	112,485
Other Contractual Services	370,546	241,339	65.13%	285,564
Materials and Supplies	73,928	119,146	161.17%	49,502
Office Supplies	1,700	2,075	122.06%	5,781
Publications, Subscriptions and Dues	14,470	21,832	150.87%	19,064
Travel	17,075	19,064	111.65%	11,244
Operating Supplies	40,683	69,706	171.34%	2,379
Other Repairs and Maintenance Supplies	0	0	0.00%	108
Other Supplies and Expense	0	6,470	0.00%	10,927
Fixed Charges	31,000	66,503	214.53%	57,935
Other Permits and Regulatory Fees	500	500	100.00%	500
Rents and Leases	30,500	15,482	50.76%	15,085
Other Fixed Charges	0	50,521	0.00%	42,350
Capital Outlay	40,000	2,729	6.82%	8,659
Capital Outlay	40,000	2,729	6.82%	8,659
Grants, Contributions, Indemnities and Other	241,133	253,751	105.23%	174,721
Grants and Donations to Other Organizations	238,133	253,133	106.30%	174,370
Awards and Indemnities	3,000	618	20.60%	351
Total Expenditures	**2,959,482**	**2,608,244**	**88.13%**	**2,420,940**
Net Change	**(2,720,482)**	**(2,368,269)**	**87.05%**	**(1,527,188)**

FIN - Budget vs Actual for Organization - Copy

Repeat By
Company County of Marathon
Organization Cost Center Hierarchy: Clerk of Courts
Period FY2024 - Dec
Fund 101 General Fund
Book
Worktags
Has No Project No
Has No Program No
Has No Business Unit No
Has No Grant No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	2,246,912	1,885,543	83.92%	2,065,125
43500:State Grants - Other	0	623,085	0.00%	0
43510:State Grants - General Government	462,942	0	0.00%	0
45100:Law and ordinance violations	525,013	399,397	76.07%	402,239
46100:General Government	900,183	753,734	83.73%	1,540,470
46500:Health	0	0	0.00%	0
47200:State	196,985	0	0.00%	18,520
47400:Local Departments	10,346	0	0.00%	0
48110:Interest on Investments	151,443	109,328	72.19%	103,894
48900:Other Miscellaneous Revenues	0	(2)	0.00%	2
Total Revenues	**2,246,912**	**1,885,543**	**83.92%**	**2,065,125**
Expenditures	3,893,695	3,570,863	91.71%	3,801,936
Personnel	2,656,775	2,403,571	90.47%	2,449,509
Salaries and Wages	1,828,320	1,655,390	90.54%	1,698,009
Employee Benefits	1,828	18,018	985.64%	15,385
Employer Contributions	826,627	730,163	88.33%	736,115
Contractual Services	1,175,220	1,107,923	94.27%	1,288,070
Professional Services	951,000	944,909	99.36%	1,130,214
Utility Services	0	0	0.00%	0
Repair and Maintenance Services - Other	500	0	0.00%	0
Special Services	223,720	157,012	70.18%	150,485
Other Contractual Services	0	6,002	0.00%	7,371
Materials and Supplies	58,700	59,370	101.14%	64,358
Office Supplies	31,100	27,450	88.26%	29,453
Publications, Subscriptions and Dues	24,800	30,955	124.82%	33,052
Travel	2,800	930	33.23%	1,673
Operating Supplies	0	35	0.00%	0
Other Repairs and Maintenance Supplies	0	0	0.00%	180
Fixed Charges	3,000	0	0.00%	0
Other Fixed Charges	3,000	0	0.00%	0
Total Expenditures	**3,893,695**	**3,570,863**	**91.71%**	**3,801,936**
Net Change	**(1,646,783)**	**(1,685,320)**	**102.34%**	**(1,736,812)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: County Board
Period	FY2024 - Dec
Fund	101 General Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	0	2,029	0.00%	0
46500:Health	0	0	0.00%	0
47400:Local Departments	0	0	0.00%	0
48900:Other Miscellaneous Revenues	0	2,029	0.00%	0
Total Revenues	**0**	**2,029**	**0.00%**	**0**
Expenditures	458,194	373,849	81.59%	386,881
Personnel	320,694	293,259	91.45%	290,183
Salaries and Wages	295,059	271,306	91.95%	268,266
Employee Benefits	295	0	0.00%	0
Employer Contributions	25,340	21,953	86.64%	21,917
Contractual Services	35,500	23,949	67.46%	25,818
Professional Services	6,500	453	6.97%	7,585
Utility Services	20,000	11,108	55.54%	11,821
Repair and Maintenance	6,000	0	0.00%	961
Services - Other Special Services	3,000	12,388	412.94%	5,451
Materials and Supplies	102,000	56,641	55.53%	70,881
Office Supplies	11,000	6,082	55.29%	11,045
Publications, Subscriptions and Dues	30,000	24,840	82.80%	32,304
Travel	60,000	24,849	41.42%	27,193
Operating Supplies	1,000	779	77.85%	339
Repair and Maintenance Supplies	0	91	0.00%	0
Total Expenditures	**458,194**	**373,849**	**81.59%**	**386,881**
Net Change	**(458,194)**	**(371,820)**	**81.15%**	**(386,881)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: County Clerk
Period	FY2024 - Dec
Fund	101 General Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	225,000	338,796	150.58%	483,728
44100:Business and Occupational Licenses	0	0	0.00%	110
44200:Non-Business Licenses	20,000	39,777	198.89%	40,870
46100:General Government	45,000	222,226	493.83%	370,252
46500:Health	0	0	0.00%	0
47300:Other Local Governments	160,000	48,294	30.18%	72,422
47400:Local Departments	0	28,354	0.00%	9
48500:Donations	0	145	0.00%	65
Total Revenues	**225,000**	**338,796**	**150.58%**	**483,728**
Expenditures	680,140	628,911	92.47%	642,308
Personnel	231,190	251,529	108.80%	247,615
Salaries and Wages	159,588	173,444	108.68%	170,922
Employee Benefits	159	2,864	1,801.25%	2,691
Employer Contributions	71,443	75,221	105.29%	74,002
Contractual Services	204,250	168,751	82.62%	176,588
Professional Services	15,500	15,090	97.35%	7,486
Utility Services	73,000	72,899	99.86%	67,211
Repair and Maintenance	112,500	60,556	53.83%	87,331
Services - Other Special Services	3,250	17,986	553.40%	11,803
Other Contractual Services	0	2,222	0.00%	2,757
Materials and Supplies	238,700	202,542	84.85%	213,548
Office Supplies	216,000	185,394	85.83%	192,897
Publications, Subscriptions and Dues	19,450	14,508	74.59%	17,003
Travel	2,500	2,640	105.62%	2,617
Operating Supplies	750	0	0.00%	0
Other Supplies and Expense	0	0	0.00%	1,031
Fixed Charges	6,000	6,089	101.49%	4,558
Rents and Leases	6,000	6,089	101.49%	4,558
Total Expenditures	**680,140**	**628,911**	**92.47%**	**642,308**
Net Change	**(455,140)**	**(290,115)**	**63.74%**	**(158,580)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: Corporation Counsel
Period	FY2024 - Dec
Fund	101 General Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	387,975	67,459	17.39%	195,228
43500:State Grants - Other	0	0	0.00%	0
46500:Health	0	0	0.00%	0
47300:Other Local Governments	60,000	62,164	103.61%	187,313
47400:Local Departments	327,975	1,684	0.51%	0
47600:Intercompany Revenue	0	3,611	0.00%	7,915
Total Revenues	**387,975**	**67,459**	**17.39%**	**195,228**
Expenditures	971,643	811,021	83.47%	777,895
Personnel	944,143	777,247	82.32%	745,343
Salaries and Wages	677,139	551,590	81.46%	504,676
Employee Benefits	660	5,895	893.24%	5,041
Employer Contributions	266,344	219,762	82.51%	235,626
Contractual Services	11,000	19,524	177.49%	17,359
Professional Services	0	0	0.00%	161
Utility Services	2,000	537	26.84%	0
Repair and Maintenance Services - Other	7,000	6,983	99.76%	6,723
Special Services	0	10,746	0.00%	8,277
Other Contractual Services	2,000	1,258	62.89%	2,197
Materials and Supplies	16,500	14,250	86.36%	15,193
Office Supplies	2,100	1,672	79.64%	1,628
Publications, Subscriptions and Dues	13,900	12,577	90.48%	13,326
Travel	500	0	0.00%	238
Total Expenditures	**971,643**	**811,021**	**83.47%**	**777,895**
Net Change	**(583,668)**	**(743,562)**	**127.39%**	**(582,667)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: Conservation, Planning, and Zoning
Period	FY2024 - Dec
Fund	101 General Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	1,810,856	885,266	48.89%	914,227
41110:General Property Taxes	0	0	0.00%	58,670
43200:Federal Grants	0	0	0.00%	0
43410:State Shared Revenues	0	51,027	0.00%	53,246
43500:State Grants - Other	0	57	0.00%	(8,518)
43560:State Grants - Human Services	0	0	0.00%	(90)
44100:Business and Occupational Licenses	7,000	0	0.00%	650
44300:Building Permits and Inspection Fees	255,000	0	0.00%	0
44400:Zoning Permits and Fees	125,000	400,950	320.76%	362,938
44900:Other Regulatory Permits and Fees	135,000	0	0.00%	0
46100:General Government	159,100	298,847	187.84%	272,647
46500:Health	0	0	0.00%	0
46800:Conservation and Development	39,500	53,917	136.50%	93,572
47200:State	0	0	0.00%	0
47300:Other Local Governments	62,586	34,362	54.90%	70,579
47400:Local Departments	0	0	0.00%	0
48500:Donations	0	40,986	0.00%	2,781
48900:Other Miscellaneous Revenues	0	5,120	0.00%	7,752
49200:Transfer In from Other Funds	1,027,670	0	0.00%	0
Total Revenues	**1,810,856**	**885,266**	**48.89%**	**914,227**
Expenditures	3,449,819	2,852,182	82.68%	2,636,042
Personnel	2,187,636	1,995,889	91.23%	1,987,681
Salaries and Wages	1,524,460	1,380,699	90.57%	1,398,233
Employee Benefits	1,393	19,967	1,433.40%	14,524
Employer Contributions	661,783	595,222	89.94%	574,924
Contractual Services	800,132	683,716	85.45%	447,599
Professional Services	121,337	319,325	263.17%	29,218
Utility Services	7,500	7,382	98.43%	6,162
Repair and Maintenance Services - Other	48,500	45,161	93.12%	39,585
Special Services	604,795	248,158	41.03%	298,937
Other Contractual Services	18,000	63,690	353.83%	73,697
Materials and Supplies	314,947	71,866	22.82%	103,275
Office Supplies	72,685	18,204	25.04%	42,353
Publications, Subscriptions and Dues	39,025	18,021	46.18%	29,908
Travel	4,914	8,519	173.36%	3,034
Operating Supplies	108,323	18,836	17.39%	13,588
Repair and Maintenance Supplies	8,000	7,504	93.79%	11,267
Other Repairs and Maintenance Supplies	77,000	27	0.04%	1,005
Other Supplies and Expense	5,000	755	15.10%	2,120
Fixed Charges	71,297	1,400	1.96%	6,439
Insurance	3,964	0	0.00%	3,964
Other Permits and Regulatory Fees	67,333	1,400	2.08%	2,475
Capital Outlay	0	64,902	0.00%	67,246
Capital Outlay	0	64,902	0.00%	67,246
Grants, Contributions, Indemnities and Other	75,807	34,410	45.39%	23,802
Direct Relief to Indigents	75,807	29,520	38.94%	20,920
Other Grants, Contributions and Indemnities	0	4,890	0.00%	2,882
Total Expenditures	**3,449,819**	**2,852,182**	**82.68%**	**2,636,042**
Net Change	**(1,638,963)**	**(1,966,916)**	**120.01%**	**(1,721,815)**

FIN - Budget vs Actual for Organization - Copy

Repeat By
Company County of Marathon
Organization Cost Center Hierarchy: District Attorney
Period FY2024 - Dec
Fund 101 General Fund
Book
Worktags
Has No Project No
Has No Program No
Has No Business Unit No
Has No Grant No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	270,000	218,166	80.80%	439,509
41110:General Property Taxes	0	0	0.00%	192,829
43500:State Grants - Other	0	0	0.00%	0
45100:Law and ordinance violations	20,000	24,085	120.43%	34,411
46100:General Government	235,000	172,070	73.22%	171,279
46500:Health	0	0	0.00%	0
46600:Human Services	0	749	0.00%	718
47300:Other Local Governments	15,000	20,541	136.94%	37,542
47400:Local Departments	0	0	0.00%	0
48900:Other Miscellaneous Revenues	0	720	0.00%	2,730
Total Revenues	**270,000**	**218,166**	**80.80%**	**439,509**
Expenditures	1,220,672	1,274,475	104.41%	1,253,046
Personnel	1,123,147	1,147,009	102.12%	1,116,126
Salaries and Wages	779,213	834,334	107.07%	816,676
Employee Benefits	796	6,573	825.75%	7,236
Employer Contributions	343,138	306,102	89.21%	292,214
Contractual Services	39,425	86,937	220.51%	84,618
Professional Services	2,500	12,644	505.76%	5,494
Utility Services	8,200	6,658	81.20%	8,225
Repair and Maintenance Services - Other	725	5,812	801.59%	4,640
Special Services	24,500	57,685	235.45%	61,906
Other Contractual Services	3,500	4,139	118.26%	4,353
Materials and Supplies	54,250	39,926	73.60%	46,231
Office Supplies	15,100	17,682	117.10%	17,787
Publications, Subscriptions and Dues	24,700	13,944	56.45%	16,711
Travel	11,750	5,719	48.68%	8,614
Operating Supplies	2,700	1,678	62.16%	3,119
Repair and Maintenance Supplies	0	194	0.00%	0
Other Supplies and Expense	0	708	0.00%	0
Fixed Charges	100	0	0.00%	0
Other Fixed Charges	100	0	0.00%	0
Capital Outlay	3,750	603	16.08%	6,071
Capital Outlay	3,750	603	16.08%	6,071
Total Expenditures	**1,220,672**	**1,274,475**	**104.41%**	**1,253,046**
Net Change	**(950,672)**	**(1,056,309)**	**111.11%**	**(813,537)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: Emergency Government
Period	FY2024 - Dec
Fund	101 General Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	0	11,295	0.00%	57,404
41110:General Property Taxes	0	0	0.00%	55,669
43500:State Grants - Other	0	0	0.00%	1,285
46100:General Government	0	650	0.00%	450
46500:Health	0	0	0.00%	0
47300:Other Local Governments	0	10,000	0.00%	0
47400:Local Departments	0	0	0.00%	0
48300:Property Sales	0	645	0.00%	0
Total Revenues	**0**	**11,295**	**0.00%**	**57,404**
Expenditures	167,965	133,200	79.30%	112,501
Personnel	102,365	99,960	97.65%	80,938
Salaries and Wages	72,491	70,790	97.65%	60,368
Employee Benefits	73	982	1,344.71%	1,007
Employer Contributions	29,801	28,189	94.59%	19,563
Contractual Services	35,550	28,656	80.61%	23,798
Professional Services	20,500	50	0.24%	20,000
Utility Services	900	732	81.28%	146
Repair and Maintenance Services - Other	5,450	20,706	379.92%	2,580
Special Services	0	275	0.00%	0
Other Contractual Services	8,700	6,894	79.24%	1,071
Materials and Supplies	25,550	4,584	17.94%	2,804
Office Supplies	2,700	342	12.67%	45
Publications, Subscriptions and Dues	2,950	777	26.32%	798
Travel	3,500	1,467	41.93%	433
Operating Supplies	18,400	40	0.22%	0
Repair and Maintenance Supplies	1,600	998	62.39%	545
Other Supplies and Expense	(3,600)	959	(26.65%)	984
Fixed Charges	4,500	0	0.00%	4,962
Insurance	4,500	0	0.00%	4,962
Total Expenditures	**167,965**	**133,200**	**79.30%**	**112,501**
Net Change	**(167,965)**	**(121,905)**	**72.58%**	**(55,098)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: Facilities Operations
Period	FY2024 - Dec
Fund	101 General Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	653,526	764,463	116.98%	645,927
46500:Health	0	0	0.00%	0
47400:Local Departments	25,000	25,000	100.00%	25,378
48200:Rent	601,976	677,467	112.54%	599,799
48300:Property Sales	500	2,537	507.40%	0
48900:Other Miscellaneous Revenues	50	59,459	118,917.20%	20,750
49200:Transfer In from Other Funds	26,000	0	0.00%	0
Total Revenues	**653,526**	**764,463**	**116.98%**	**645,927**
Expenditures	5,826,632	4,803,909	82.45%	4,516,606
Personnel	2,615,486	2,245,739	85.86%	2,131,166
Salaries and Wages	1,814,554	1,585,113	87.36%	1,505,883
Employee Benefits	10,544	20,954	198.73%	18,245
Employer Contributions	790,388	639,672	80.93%	607,039
Contractual Services	2,630,053	2,034,938	77.37%	1,884,701
Professional Services	0	0	0.00%	13,189
Utility Services	2,126,633	1,634,709	76.87%	1,495,892
Repair and Maintenance Services - Other	186,320	142,204	76.32%	155,867
Special Services	26,000	0	0.00%	0
Other Contractual Services	291,100	258,025	88.64%	219,753
Materials and Supplies	197,500	156,718	79.35%	146,670
Office Supplies	2,800	1,872	66.85%	1,041
Publications, Subscriptions and Dues	17,000	17,376	102.21%	5,465
Travel	3,700	4,324	116.86%	1,655
Operating Supplies	64,400	60,525	93.98%	62,735
Repair and Maintenance Supplies	19,500	11,908	61.07%	11,417
Other Repairs and Maintenance Supplies	89,600	59,518	66.43%	64,268
Other Supplies and Expense	500	1,195	239.02%	88
Building Materials	46,500	39,813	85.62%	42,636
Metal Products	3,000	674	22.46%	989
Raw Materials	30,000	34,776	115.92%	35,367
Electrical Fixtures and Small Appliances	3,000	702	23.40%	315
Fabricated Materials	10,500	3,662	34.87%	5,965
Fixed Charges	19,493	1,302	6.68%	15,740
Insurance	10,493	0	0.00%	10,187
Other Permits and Regulatory Fees	8,000	1,302	16.28%	5,553
Rents and Leases	1,000	0	0.00%	0
Other Fixed Charges	0	0	0.00%	0
Capital Outlay	317,600	325,398	102.46%	295,693
Capital Outlay	317,600	325,398	102.46%	295,693
Total Expenditures	**5,826,632**	**4,803,909**	**82.45%**	**4,516,606**
Net Change	**(5,173,106)**	**(4,039,446)**	**78.09%**	**(3,870,678)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center: 51500 County Finance Department
Period	FY2024 - Dec
Fund	101 General Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	148,500	311,519	209.78%	516,433
46500:Health	0	0	0.00%	0
47300:Other Local Governments	0	0	0.00%	3,159
47400:Local Departments	137,500	310,170	225.58%	362,507
48900:Other Miscellaneous Revenues	11,000	1,349	12.26%	767
49200:Transfer In from Other Funds	0	0	0.00%	150,000
Total Revenues	**148,500**	**311,519**	**209.78%**	**516,433**
Expenditures	941,816	945,735	100.42%	2,011,023
Personnel	756,266	667,968	88.32%	732,871
Salaries and Wages	523,621	458,698	87.60%	517,095
Employee Benefits	524	4,518	862.27%	6,291
Employer Contributions	232,121	204,751	88.21%	209,485
Contractual Services	171,000	253,201	148.07%	212,946
Professional Services	147,500	229,823	155.81%	164,134
Repair and Maintenance	0	14,084	0.00%	20,962
Services - Other				
Special Services	21,500	7,959	37.02%	26,607
Other Contractual Services	2,000	1,335	66.74%	1,243
Materials and Supplies	14,550	15,426	106.02%	26,026
Office Supplies	6,000	811	13.52%	10,201
Publications, Subscriptions and Dues	4,600	7,071	153.72%	10,240
Travel	3,450	6,966	201.93%	5,433
Operating Supplies	500	577	115.49%	152
Grants, Contributions, Indemnities and Other	0	9,141	0.00%	4,670
Losses	0	9,141	0.00%	4,671
Bad Debt Expense	0	0	0.00%	(1)
Other Financing Uses	0	0	0.00%	1,034,509
Transfers Out to Other Funds	0	0	0.00%	1,034,509
Total Expenditures	**941,816**	**945,735**	**100.42%**	**2,011,023**
Net Change	**(793,316)**	**(634,216)**	**79.95%**	**(1,494,590)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center: 54111 Contingency
Period	FY2024 - Dec
Fund	101 General Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Total Revenues	**0**	**0**	**0.00%**	**0**
Expenditures	800,000	0	0.00%	0
Other Financing Uses	800,000	0	0.00%	0
Transfers Out to Other Funds	800,000	0	0.00%	0
Total Expenditures	**800,000**	**0**	**0.00%**	**0**
Net Change	**(800,000)**	**0**	**0.00%**	**0**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: Health
Period	FY2024 - Dec
Fund	101 General Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	886,875	1,087,926	122.67%	817,675
43200:Federal Grants	0	4,950	0.00%	0
43500:State Grants - Other	0	0	0.00%	7,074
46400:Sanitation and Utilities	0	0	0.00%	47
46500:Health	879,375	1,057,691	120.28%	781,841
47400:Local Departments	0	14,454	0.00%	0
48500:Donations	7,500	7,500	100.00%	25,101
48900:Other Miscellaneous Revenues	0	3,332	0.00%	3,611
Total Revenues	**886,875**	**1,087,926**	**122.67%**	**817,675**
Expenditures	3,499,058	2,947,335	84.23%	2,908,984
Personnel	2,980,009	2,530,787	84.93%	2,426,012
Salaries and Wages	2,066,275	1,774,141	85.86%	1,690,575
Employee Benefits	2,066	19,775	957.15%	21,182
Employer Contributions	911,668	736,871	80.83%	714,255
Contractual Services	334,405	292,098	87.35%	294,426
Professional Services	44,283	1,890	4.27%	6,127
Utility Services	10,794	9,719	90.04%	14,847
Special Services	59,529	34,246	57.53%	38,996
Other Contractual Services	219,799	246,242	112.03%	234,457
Materials and Supplies	171,454	124,390	72.55%	173,266
Office Supplies	32,170	50,684	157.55%	29,389
Publications, Subscriptions and Dues	20,730	12,070	58.22%	38,709
Travel	54,759	42,431	77.49%	37,204
Operating Supplies	55,852	12,076	21.62%	62,531
Repair and Maintenance Supplies	0	18	0.00%	38
Other Supplies and Expense	7,943	7,112	89.54%	5,395
Fixed Charges	13,190	60	0.45%	15,281
Insurance	13,190	0	0.00%	13,190
Other Permits and Regulatory Fees	0	0	0.00%	2,055
Rents and Leases	0	60	0.00%	0
Other Fixed Charges	0	0	0.00%	36
Total Expenditures	**3,499,058**	**2,947,335**	**84.23%**	**2,908,984**
Net Change	**(2,612,183)**	**(1,859,409)**	**71.18%**	**(2,091,310)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: Employee Resources
Period	FY2024 - Dec
Fund	101 General Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	58,368	22,042	37.76%	7,395
46100:General Government	0	7,042	0.00%	650
46330:Parking Fees	0	0	0.00%	54
46500:Health	0	0	0.00%	0
47400:Local Departments	26,500	15,000	56.60%	6,691
49300:Capital Contributions	20,000	0	0.00%	0
49400:Gain/Loss Sales of Fixed Assets	11,868	0	0.00%	0
Total Revenues	**58,368**	**22,042**	**37.76%**	**7,395**
Expenditures	702,808	606,992	86.37%	617,088
Personnel	532,808	545,038	102.30%	560,436
Salaries and Wages	389,558	407,544	104.62%	421,266
Employee Benefits	390	4,208	1,078.98%	3,821
Employer Contributions	142,860	133,286	93.30%	135,349
Contractual Services	99,000	35,133	35.49%	36,918
Professional Services	31,000	23,451	75.65%	21,242
Repair and Maintenance	10,000	8,070	80.70%	7,665
Services - Other Special Services	56,000	1,591	2.84%	6,361
Other Contractual Services	2,000	2,020	101.02%	1,650
Materials and Supplies	62,000	26,361	42.52%	14,079
Office Supplies	2,000	1,932	96.60%	1,465
Publications, Subscriptions and Dues	59,000	19,160	32.47%	11,165
Travel	0	948	0.00%	1,074
Operating Supplies	1,000	297	29.66%	165
Other Supplies and Expense	0	4,024	0.00%	211
Grants, Contributions, Indemnities and Other	9,000	461	5.12%	5,655
Awards and Indemnities	9,000	461	5.12%	5,655
Total Expenditures	**702,808**	**606,992**	**86.37%**	**617,088**
Net Change	**(644,440)**	**(584,950)**	**90.77%**	**(609,693)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: Library
Period	FY2024 - Dec
Fund	101 General Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	389,021	505,732	130.00%	768,046
46100:General Government	36,000	43,309	120.30%	43,606
46500:Health	0	0	0.00%	0
46700:Culture, Recreation and Education	45,000	50,953	113.23%	54,068
47400:Local Departments	0	0	0.00%	0
48200:Rent	42,153	42,153	100.00%	42,153
48300:Property Sales	0	0	0.00%	0
48500:Donations	0	101,816	0.00%	104,291
48900:Other Miscellaneous Revenues	0	1,633	0.00%	0
49200:Transfer In from Other Funds	265,868	265,868	100.00%	523,929
Total Revenues	**389,021**	**505,732**	**130.00%**	**768,046**
Expenditures	3,992,241	3,459,009	86.64%	3,590,849
Personnel	2,955,718	2,627,643	88.90%	2,754,996
Salaries and Wages	2,101,641	1,921,792	91.44%	2,001,728
Employee Benefits	2,102	19,280	917.22%	20,914
Employer Contributions	851,975	686,571	80.59%	732,354
Contractual Services	116,150	137,721	118.57%	109,946
Professional Services	9,000	7,460	82.88%	9,744
Utility Services	22,750	21,984	96.63%	21,674
Repair and Maintenance	6,500	6,731	103.55%	6,059
Services - Other Special Services	56,400	84,830	150.41%	58,446
Other Contractual Services	21,500	16,716	77.75%	14,023
Materials and Supplies	807,373	641,464	79.45%	619,594
Office Supplies	508,376	401,974	79.07%	417,991
Publications, Subscriptions and Dues	179,797	181,023	100.68%	145,665
Travel	3,500	2,290	65.44%	2,127
Operating Supplies	5,700	6,526	114.50%	15,689
Other Supplies and Expense	110,000	49,650	45.14%	38,123
Fixed Charges	113,000	52,181	46.18%	106,313
Insurance	48,000	0	0.00%	44,961
Rents and Leases	65,000	52,181	80.28%	61,352
Total Expenditures	**3,992,241**	**3,459,009**	**86.64%**	**3,590,849**
Net Change	**(3,603,220)**	**(2,953,277)**	**81.96%**	**(2,822,802)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: Medical Examiner
Period	FY2024 - Dec
Fund	101 General Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	310,000	297,815	96.07%	279,086
46100:General Government	310,000	297,788	96.06%	279,086
46500:Health	0	0	0.00%	0
47400:Local Departments	0	0	0.00%	0
48900:Other Miscellaneous Revenues	0	27	0.00%	0
Total Revenues	**310,000**	**297,815**	**96.07%**	**279,086**
Expenditures	755,150	632,237	83.72%	612,630
Personnel	553,141	513,201	92.78%	483,174
Salaries and Wages	422,538	392,717	92.94%	389,915
Employee Benefits	10,477	3,365	32.11%	1,055
Employer Contributions	120,126	117,118	97.50%	92,203
Contractual Services	164,109	99,213	60.46%	107,827
Professional Services	5,000	0	0.00%	0
Utility Services	2,500	1,775	70.99%	3,121
Special Services	156,309	96,563	61.78%	103,741
Other Contractual Services	300	875	291.53%	964
Materials and Supplies	36,100	19,824	54.91%	19,829
Office Supplies	6,500	861	13.24%	5,592
Publications, Subscriptions and Dues	5,400	4,706	87.15%	2,309
Travel	6,600	7,236	109.63%	697
Operating Supplies	5,800	1,898	32.72%	5,177
Repair and Maintenance Supplies	11,300	5,124	45.34%	6,055
Other Repairs and Maintenance Supplies	500	0	0.00%	0
Fixed Charges	1,800	0	0.00%	1,800
Insurance	1,800	0	0.00%	1,800
Total Expenditures	**755,150**	**632,237**	**83.72%**	**612,630**
Net Change	**(445,150)**	**(334,422)**	**75.13%**	**(333,544)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: Register of Deeds
Period	FY2024 - Dec
Fund	101 General Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	667,000	799,775	119.91%	743,186
41200:Sales and Use Taxes	300,000	470,970	156.99%	427,844
46100:General Government	317,000	293,183	92.49%	278,167
46500:Health	0	0	0.00%	0
47300:Other Local Governments	50,000	35,622	71.24%	37,146
47400:Local Departments	0	0	0.00%	0
48900:Other Miscellaneous Revenues	0	0	0.00%	30
Total Revenues	**667,000**	**799,775**	**119.91%**	**743,186**
Expenditures	345,406	312,681	90.53%	329,413
Personnel	314,556	292,982	93.14%	314,389
Salaries and Wages	211,500	197,191	93.23%	213,058
Employee Benefits	212	3,369	1,589.23%	3,562
Employer Contributions	102,844	92,422	89.87%	97,769
Contractual Services	11,800	7,909	67.02%	8,529
Utility Services	1,000	0	0.00%	0
Repair and Maintenance	6,200	0	0.00%	0
Services - Other Special Services	4,000	7,144	178.60%	7,704
Other Contractual Services	600	765	127.44%	825
Materials and Supplies	18,200	11,791	64.78%	6,494
Office Supplies	14,100	11,614	82.37%	5,994
Publications, Subscriptions and Dues	1,100	0	0.00%	500
Travel	2,000	177	8.84%	0
Other Supplies and Expense	1,000	0	0.00%	0
Fixed Charges	850	0	0.00%	0
Rents and Leases	850	0	0.00%	0
Total Expenditures	**345,406**	**312,681**	**90.53%**	**329,413**
Net Change	**321,594**	**487,094**	**151.46%**	**413,773**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: Sheriff
Period	FY2024 - Dec
Fund	101 General Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	3,010,672	2,980,558	99.00%	2,669,015
43200:Federal Grants	0	(320)	0.00%	14,886
43210:Federal Grants - Public Safety	0	0	0.00%	0
43500:State Grants - Other	0	0	0.00%	11,409
45100:Law and ordinance violations	145,000	109,618	75.60%	109,391
46200:Public Safety	928,500	754,847	81.30%	559,499
46500:Health	0	0	0.00%	0
47200:State	0	169,523	0.00%	194,313
47300:Other Local Governments	1,497,660	1,789,678	119.50%	1,491,370
47400:Local Departments	0	0	0.00%	0
48200:Rent	0	1,250	0.00%	4,450
48300:Property Sales	0	16,230	0.00%	8,895
48500:Donations	39,500	22,267	56.37%	22,782
48900:Other Miscellaneous Revenues	45,000	63,144	140.32%	45,588
49200:Transfer In from Other Funds	355,012	54,321	15.30%	206,433
Total Revenues	**3,010,672**	**2,980,558**	**99.00%**	**2,669,015**
Expenditures	26,640,105	26,238,593	98.49%	24,664,734
Personnel	20,465,556	20,014,121	97.79%	18,953,216
Salaries and Wages	14,024,088	14,279,291	101.82%	13,296,720
Employee Benefits	94,180	111,459	118.35%	148,363
Employer Contributions	6,347,288	5,623,372	88.59%	5,508,133
Contractual Services	4,617,593	4,563,573	98.83%	4,338,777
Professional Services	1,622,951	1,492,669	91.97%	1,442,555
Utility Services	32,560	53,221	163.46%	36,572
Repair and Maintenance Services - Other	348,452	158,295	45.43%	106,359
Special Services	1,018,750	1,155,533	113.43%	1,094,605
Other Contractual Services	1,594,880	1,703,855	106.83%	1,658,686
Materials and Supplies	1,546,856	1,407,514	90.99%	1,332,980
Office Supplies	274,951	168,820	61.40%	155,172
Publications, Subscriptions and Dues	77,720	103,510	133.18%	71,078
Travel	87,150	110,450	126.74%	74,543
Operating Supplies	482,260	475,367	98.57%	473,053
Repair and Maintenance Supplies	426,100	388,805	91.25%	368,005
Other Repairs and Maintenance Supplies	13,225	34,233	258.85%	14,450
Other Supplies and Expense	185,450	126,329	68.12%	176,679
Building Materials	0	4,188	0.00%	0
Metal Products	0	812	0.00%	0
Wood Products	0	3,376	0.00%	0
Fixed Charges	0	67,108	0.00%	1,622
Insurance	0	0	0.00%	550
Other Permits and Regulatory Fees	0	350	0.00%	103
Rents and Leases	0	65,861	0.00%	969
Other Fixed Charges	0	897	0.00%	0
Capital Outlay	9,100	181,920	1,999.12%	38,125
Capital Outlay	9,100	181,920	1,999.12%	38,125
Grants, Contributions, Indemnities and Other	1,000	168	16.84%	14
Grants and Donations to Other Organizations	0	0	0.00%	14
Awards and Indemnities	1,000	168	16.84%	0
Other Grants, Contributions and Indemnities	0	0	0.00%	0
Total Expenditures	**26,640,105**	**26,238,593**	**98.49%**	**24,664,734**
Net Change	**(23,629,433)**	**(23,258,035)**	**98.43%**	**(21,995,718)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: County Treasurer
Period	FY2024 - Dec
Fund	101 General Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	57,470,903	59,395,786	103.35%	55,845,072
41110:General Property Taxes	35,845,527	35,845,527	100.00%	33,559,825
41150:Managed Forest Crop	65,000	145,369	223.64%	149,322
41200:Sales and Use Taxes	13,000,000	14,065,245	108.19%	14,421,106
41810:Interest on Taxes	138,500	751,782	542.80%	656,542
41820:Penalties on Taxes	100,000	376,663	376.66%	378,827
41830:Other Taxes	300	57,981	19,326.91%	56,839
43410:State Shared Revenues	7,914,888	8,029,728	101.45%	6,389,072
43600:Other State Payments	0	15,871	0.00%	0
46100:General Government	200	9,359	4,679.74%	10,622
46500:Health	0	0	0.00%	0
46800:Conservation and Development	30,000	31,120	103.73%	30,553
47300:Other Local Governments	2,000	5,020	251.01%	4,555
47400:Local Departments	0	0	0.00%	0
48110:Interest on Investments	326,026	6,602	2.03%	6,322
48200:Rent	10,000	0	0.00%	0
48300:Property Sales	0	10,800	0.00%	9,900
48500:Donations	0	0	0.00%	47,164
48900:Other Miscellaneous Revenues	38,462	44,719	116.27%	124,424
Total Revenues	**57,470,903**	**59,395,786**	**103.35%**	**55,845,072**
Expenditures	594,370	511,206	86.01%	799,604
Personnel	292,170	270,530	92.59%	266,030
Salaries and Wages	197,828	175,903	88.92%	183,105
Employee Benefits	198	2,585	1,305.34%	1,282
Employer Contributions	94,144	92,042	97.77%	81,643
Contractual Services	245,000	210,241	85.81%	355,913
Professional Services	220,000	203,098	92.32%	243,946
Utility Services	0	115	0.00%	1,245
Special Services	15,000	5,360	35.73%	108,711
Other Contractual Services	10,000	1,667	16.67%	2,011
Materials and Supplies	46,900	19,820	42.26%	38,361
Office Supplies	26,500	15,102	56.99%	25,973
Publications, Subscriptions and Dues	16,650	3,480	20.90%	9,231
Travel	2,250	1,153	51.27%	2,299
Operating Supplies	1,500	85	5.67%	858
Fixed Charges	0	653	0.00%	0
Taxes and Payments in Lieu of Taxes	0	653	0.00%	0
Grants, Contributions, Indemnities and Other	10,300	9,962	96.72%	139,299
Losses	10,300	9,962	96.72%	132,674
Bad Debt Expense	0	0	0.00%	6,625
Total Expenditures	**594,370**	**511,206**	**86.01%**	**799,604**
Net Change	**56,876,533**	**58,884,581**	**103.53%**	**55,045,468**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: UW-Extension
Period	FY2024 - Dec
Fund	101 General Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	124,125	100,905	81.29%	124,440
46100:General Government	3,600	0	0.00%	0
46700:Culture, Recreation and Education	19,000	8,032	42.28%	7,946
48500:Donations	40,500	31,848	78.64%	54,033
49200:Transfer In from Other Funds	61,025	61,025	100.00%	62,461
Total Revenues	**124,125**	**100,905**	**81.29%**	**124,440**
Expenditures	357,705	269,700	75.40%	291,551
Contractual Services	249,700	235,383	94.27%	241,291
Professional Services	238,000	224,226	94.21%	229,075
Utility Services	1,100	1,023	93.00%	1,093
Repair and Maintenance	7,500	7,380	98.40%	6,665
Services - Other				
Special Services	600	500	83.33%	1,747
Other Contractual Services	2,500	2,254	90.15%	2,712
Materials and Supplies	108,005	34,317	31.77%	50,260
Office Supplies	83,275	16,547	19.87%	16,793
Publications, Subscriptions and Dues	2,630	2,781	105.73%	1,723
Travel	15,600	7,557	48.44%	10,196
Operating Supplies	6,500	7,433	114.36%	21,548
Total Expenditures	**357,705**	**269,700**	**75.40%**	**291,551**
Net Change	**(233,580)**	**(168,795)**	**72.26%**	**(167,111)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: Veterans
Period	FY2024 - Dec
Fund	101 General Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	0	3,200	0.00%	189
46500:Health	0	0	0.00%	0
47400:Local Departments	0	0	0.00%	0
48500:Donations	0	3,200	0.00%	189
Total Revenues	**0**	**3,200**	**0.00%**	**189**
Expenditures	240,479	235,609	97.97%	208,779
Personnel	239,379	216,591	90.48%	193,121
Salaries and Wages	197,887	175,523	88.70%	154,868
Employee Benefits	198	235	118.44%	472
Employer Contributions	41,294	40,834	98.89%	37,781
Contractual Services	1,100	6,308	573.50%	5,728
Utility Services	0	0	0.00%	641
Repair and Maintenance	0	659	0.00%	0
Services - Other Special Services	0	4,793	0.00%	1,485
Other Contractual Services	1,100	857	77.88%	3,602
Materials and Supplies	0	7,051	0.00%	3,999
Office Supplies	0	1,551	0.00%	1,336
Publications, Subscriptions and Dues	0	2,797	0.00%	1,598
Travel	0	2,623	0.00%	1,065
Operating Supplies	0	80	0.00%	0
Grants, Contributions, Indemnities and Other	0	5,658	0.00%	5,931
Direct Relief to Indigents	0	4,923	0.00%	4,806
Other Grants, Contributions and Indemnities	0	735	0.00%	1,125
Total Expenditures	**240,479**	**235,609**	**97.97%**	**208,779**
Net Change	**(240,479)**	**(232,409)**	**96.64%**	**(208,590)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: Support for Other Agencies
Period	FY2024 - Dec
Fund	101 General Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	81,990	0	0.00%	0
44100:Business and Occupational Licenses	20,000	0	0.00%	0
47300:Other Local Governments	61,990	0	0.00%	0
Total Revenues	**81,990**	**0**	**0.00%**	**0**
Expenditures	10,483,343	10,426,465	99.46%	8,518,568
Contractual Services	2,554,929	1,552,260	60.76%	2,345,877
Special Services	2,554,929	1,552,260	60.76%	2,345,877
Materials and Supplies	0	0	0.00%	67
Office Supplies	0	0	0.00%	67
Grants, Contributions, Indemnities and Other	7,928,414	8,874,205	111.93%	6,172,625
Direct Relief to Indigents	0	105,000	0.00%	25,792
Grants and Donations to Other Organizations	7,928,414	8,769,205	110.60%	6,146,833
Total Expenditures	**10,483,343**	**10,426,465**	**99.46%**	**8,518,568**
Net Change	**(10,401,353)**	**(10,426,465)**	**100.24%**	**(8,518,568)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: County of Marathon Cost Centers
Period	FY2024 - Dec
Fund	200 Social Improvement Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	10,682,809	10,189,793	95.39%	15,512,135
41110:General Property Taxes	6,935,723	6,935,723	100.00%	7,410,128
43200:Federal Grants	0	84,733	0.00%	(503)
43500:State Grants - Other	373,060	52,563	14.09%	3,689,009
43560:State Grants - Human Services	0	(3,448)	0.00%	(226,716)
46500:Health	0	0	0.00%	0
46600:Human Services	3,308,413	2,366,416	71.53%	3,850,974
46900:Other Public Charges for Services	11,613	0	0.00%	0
47400:Local Departments	0	0	0.00%	0
48110:Interest on Investments	54,000	0	0.00%	0
48500:Donations	0	0	0.00%	650
48900:Other Miscellaneous Revenues	0	753,807	0.00%	788,593
Total Revenues	**10,682,809**	**10,189,793**	**95.39%**	**15,512,135**
Expenditures	10,735,792	7,770,417	72.35%	10,062,127
Personnel	7,501,472	5,383,777	71.77%	4,800,120
Salaries and Wages	5,045,779	3,673,595	72.81%	3,201,510
Employee Benefits	2,724	52,560	1,929.52%	44,756
Employer Contributions	2,452,969	1,657,622	67.58%	1,553,854
Contractual Services	1,057,016	822,836	77.60%	881,082
Professional Services	178,941	41,663	23.28%	37,739
Utility Services	39,200	28,333	72.28%	41,484
Repair and Maintenance Services - Other	2,000	1,020	50.99%	1,059
Special Services	578,542	609,575	104.92%	620,923
Other Contractual Services	258,333	142,247	55.06%	179,876
Materials and Supplies	233,742	190,471	81.49%	189,791
Office Supplies	76,000	53,033	69.78%	64,285
Publications, Subscriptions and Dues	31,650	7,763	24.53%	17,480
Travel	123,542	124,805	101.02%	99,097
Operating Supplies	2,350	4,268	181.63%	8,763
Repair and Maintenance Supplies	200	569	284.59%	167
Other Supplies and Expense	0	33	0.00%	0
Fixed Charges	297,431	185,566	62.39%	197,761
Insurance	0	0	0.00%	(31,446)
Rents and Leases	297,431	185,566	62.39%	229,170
Other Fixed Charges	0	0	0.00%	36
Capital Outlay	0	40,482	0.00%	252
Capital Outlay	0	40,482	0.00%	252
Grants, Contributions, Indemnities and Other	1,646,131	1,147,286	69.70%	3,993,122
Direct Relief to Indigents	1,646,131	1,147,066	69.68%	3,992,061
Awards and Indemnities	0	221	0.00%	1,061
Total Expenditures	**10,735,792**	**7,770,417**	**72.35%**	**10,062,127**
Net Change	**(52,983)**	**2,419,376**	**(4,571.19%)**	**5,450,008**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: Forestry
	Cost Center Hierarchy: Parks Operations
	Cost Center Hierarchy: Parks Projects
	Cost Center Hierarchy: Parks Recreation
Period	FY2024 - Dec
Fund	210 Parks Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	4,797,975	4,537,783	94.58%	1,655,540
41110:General Property Taxes	2,179,452	2,179,452	100.00%	0
43500:State Grants - Other	0	0	0.00%	0
44200:Non-Business Licenses	0	0	0.00%	500
46500:Health	0	0	0.00%	0
46700:Culture, Recreation and Education	1,138,580	1,111,826	97.65%	1,154,831
46800:Conservation and Development	360,000	429,633	119.34%	444,506
46900:Other Public Charges for Services	65,500	49,770	75.98%	202
47400:Local Departments	1,500	0	0.00%	0
48110:Interest on Investments	24,000	0	0.00%	0
48200:Rent	1,495	1,493	99.89%	1,493
48300:Property Sales	2,500	1,757	70.28%	1,524
48500:Donations	70,000	763,578	1,090.83%	51,028
48900:Other Miscellaneous Revenues	2,400	274	11.43%	228
49200:Transfer In from Other Funds	951,548	0	0.00%	0
49400:Gain/Loss Sales of Fixed Assets	1,000	0	0.00%	1,227
Total Revenues	**4,797,975**	**4,537,783**	**94.58%**	**1,655,540**
Expenditures	4,797,975	3,876,993	80.79%	3,550,838
Personnel	2,402,303	2,261,861	94.15%	2,356,004
Salaries and Wages	1,773,325	1,637,204	92.32%	1,689,439
Employee Benefits	3,901	13,664	350.26%	15,266
Employer Contributions	625,077	610,994	97.75%	651,299
Contractual Services	722,033	988,495	136.90%	535,313
Professional Services	164,177	571,602	348.16%	98,749
Utility Services	272,271	243,120	89.29%	290,953
Repair and Maintenance Services - Streets and Related	5,000	0	0.00%	795
Repair and Maintenance Services - Special Services	59,100	81,957	138.68%	38,376
Other Contractual Services	134,537	33,114	24.61%	26,996
Materials and Supplies	86,948	58,700	67.51%	79,444
Office Supplies	479,449	429,600	89.50%	369,844
Publications, Subscriptions and Dues	22,925	14,890	62.81%	24,687
Travel	17,156	12,245	71.37%	8,848
Operating Supplies	4,870	3,050	62.63%	3,246
Repair and Maintenance Supplies	127,000	105,875	83.37%	99,382
Other Repairs and Maintenance Supplies	132,850	117,277	88.28%	132,889
Other Supplies and Expense	81,824	66,176	80.88%	77,565
Building Materials	92,824	110,087	118.60%	23,226
Concrete and Clay Products	169,050	105,632	62.49%	110,878
Metal Products	9,000	7,164	79.60%	13,764
Wood Products	17,800	46,331	260.29%	11,763
Plastic Products	41,150	3,384	8.22%	12,724
Raw Materials	13,000	4,613	35.49%	7,546
Fabricated Materials	72,600	40,187	55.35%	50,404
Fixed Charges	15,500	3,952	25.50%	14,676
Insurance	87,959	38,673	43.97%	77,983
Other Permits and Regulatory Fees	60,311	31,740	52.63%	70,780
Rents and Leases	4,050	4,866	120.15%	1,765
Taxes and Payments in Lieu of Taxes	17,098	2,067	12.09%	3,414
Other Fixed Charges	6,500	0	0.00%	704
Capital Outlay	0	0	0.00%	1,321
Capital Outlay	937,181	315	0.03%	0
Other Financing Uses	937,181	315	0.03%	0
Transfers Out to Other Funds	0	52,418	0.00%	100,815
Total Expenditures	0	52,418	0.00%	100,815
	4,797,975	**3,876,993**	**80.79%**	**3,550,838**
Net Change	**0**	**660,790**	**0.00%**	**(1,895,298)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: County of Marathon Cost Centers
Period	FY2024 - Dec
Fund	291 Grants Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	18,899,836	31,778,520	168.14%	31,267,241
41110:General Property Taxes	0	0	0.00%	0
43200:Federal Grants	2,355,646	25,532,773	1,083.90%	15,562,027
43210:Federal Grants - Public Safety	226,037	0	0.00%	9,176
43220:Federal Grants - Transportation	189,348	0	0.00%	0
43240:Federal Grants - Health	186,249	0	0.00%	15,258
43250:Federal Grants - Human Services	2,939,182	0	0.00%	332,913
43270:Federal Grants - Conservation and Development	340,724	0	0.00%	0
43500:State Grants - Other	2,866,927	5,727,273	199.77%	14,871,461
43510:State Grants - General Government	103,270	0	0.00%	0
43520:State Grants - Public Safety	197,770	0	0.00%	0
43560:State Grants - Human Services	8,527,269	0	0.00%	(1,109)
43700:Grants from Local Governments	4,926	5,000	101.50%	5,000
45100:Law and ordinance violations	0	51,173	0.00%	32,369
46500:Health	5,000	0	0.00%	4,500
46600:Human Services	0	(4,208)	0.00%	4,208
47200:State	0	156,807	0.00%	190,678
47300:Other Local Governments	0	86,798	0.00%	73,651
47400:Local Departments	10,248	(0)	(0.00%)	0
48110:Interest on Investments	3,800	0	0.00%	1,224
48500:Donations	146,192	75,111	51.38%	153,517
48900:Other Miscellaneous Revenues	203,048	147,792	72.79%	12,367
49100:Proceeds from Long Term Debt	15,031	0	0.00%	0
49200:Transfer In from Other Funds	579,169	0	0.00%	0
Total Revenues	**18,899,836**	**31,778,520**	**168.14%**	**31,267,241**
Expenditures	18,846,705	19,518,567	103.56%	21,119,250
Personnel	6,739,172	7,645,123	113.44%	7,888,084
Salaries and Wages	4,645,333	5,374,249	115.69%	5,690,115
Employee Benefits	7,292	75,159	1,030.70%	86,425
Employer Contributions	2,086,547	2,195,715	105.23%	2,111,544
Contractual Services	3,059,934	5,699,973	186.28%	5,486,956
Professional Services	1,002,782	851,699	84.93%	413,830
Utility Services	11,157	34,032	305.03%	452,562
Repair and Maintenance Services - Streets and Related	25,968	0	0.00%	0
Repair and Maintenance Services - Special Services	18,050	10,475	58.03%	5,309
Other Contractual Services	594,115	3,481,974	586.08%	3,190,188
Materials and Supplies	1,407,862	1,321,793	93.89%	1,425,066
Office Supplies	669,900	401,457	59.93%	487,072
Publications, Subscriptions and Dues	139,711	38,826	27.79%	87,263
Travel	74,978	47,597	63.48%	48,531
Operating Supplies	100,610	85,842	85.32%	106,966
Repair and Maintenance Supplies	194,652	131,297	67.45%	62,770
Other Repairs and Maintenance Supplies	0	3,194	0.00%	76,562
Other Supplies and Expense	15,000	33,231	221.54%	50,509
Building Materials	144,949	61,470	42.41%	54,471
Concrete and Clay Products	5,000	0	0.00%	0
Metal Products	0	0	0.00%	0
Wood Products	0	0	0.00%	0
Raw Materials	0	0	0.00%	0
Fabricated Materials	5,000	0	0.00%	0
Fixed Charges	0	0	0.00%	0
Insurance	120,800	277,782	229.95%	307,292
Other Permits and Regulatory Fees	0	0	0.00%	35,760
Rents and Leases	0	513	0.00%	0
Other Fixed Charges	120,800	277,270	229.53%	271,317
Capital Outlay	0	0	0.00%	215
Capital Outlay	1,583,380	1,056,786	66.74%	794,105
Grants, Contributions, Indemnities and Other	1,583,380	1,056,786	66.74%	794,105
Direct Relief to	6,668,519	4,435,542	66.51%	6,155,739
Grants and Donations to Other Organizations	6,589,846	4,368,699	66.29%	3,901,895
Awards and Indemnities	39,900	31,959	80.10%	2,217,062
Other Grants, Contributions and Indemnities	0	20	0.00%	0
Other Financing Uses	38,773	34,865	89.92%	36,782
Transfers Out to Other Funds	0	1,903	0.00%	0
Total Expenditures	0	1,903	0.00%	0
	18,846,705	**19,518,567**	**103.56%**	**21,119,250**
Net Change	**53,131**	**12,259,953**	**23,074.95%**	**10,147,992**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: County of Marathon Cost Centers
Period	FY2024 - Dec
Fund	300 Debt Service Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	7,833,100	2,786,598	35.57%	3,749,155
41110:General Property Taxes	2,553,100	2,553,100	100.00%	934,991
41200:Sales and Use Taxes	3,000,000	0	0.00%	2,600,000
46800:Conservation and Development	130,000	118,467	91.13%	99,153
47400:Local Departments	2,000,000	0	0.00%	0
48110:Interest on Investments	150,000	0	0.00%	0
49100:Proceeds from Long Term Debt	0	115,031	0.00%	115,011
Total Revenues	**7,833,100**	**2,786,598**	**35.57%**	**3,749,155**
Expenditures	7,833,100	8,009,010	102.25%	7,533,932
Debt Service	7,833,100	8,009,010	102.25%	7,533,932
Principal Redemption	5,275,000	5,436,848	103.07%	4,674,370
Interest	2,558,100	2,572,163	100.55%	2,859,562
Total Expenditures	**7,833,100**	**8,009,010**	**102.25%**	**7,533,932**
Net Change	**0**	**(5,222,412)**	**0.00%**	**(3,784,777)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: County of Marathon Cost Centers
Period	FY2024 - Dec
Fund	400 Capital Projects Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	24,832,622	1,683,229	6.78%	1,887,453
46500:Health	0	0	0.00%	0
47300:Other Local Governments	0	0	0.00%	30,000
47400:Local Departments	21,345,360	0	0.00%	0
48200:Rent	0	0	0.00%	9,380
48500:Donations	0	334,000	0.00%	0
48900:Other Miscellaneous Revenues	205,000	216,673	105.69%	50,820
49200:Transfer In from Other Funds	3,282,262	498,265	15.18%	1,665,289
49400:Gain/Loss Sales of Fixed Assets	0	634,292	0.00%	131,964
Total Revenues	**24,832,622**	**1,683,229**	**6.78%**	**1,887,453**
Expenditures	24,832,622	457,661	1.84%	1,295,543
Personnel	331,631	268,742	81.04%	269,829
Salaries and Wages	232,933	185,025	79.43%	185,904
Employee Benefits	561	3,016	537.69%	3,204
Employer Contributions	98,137	80,701	82.23%	80,721
Contractual Services	131,687	(40,345)	(30.64%)	298,147
Professional Services	131,687	5,302	4.03%	141,156
Utility Services	0	0	0.00%	0
Repair and Maintenance Services - Other	0	(93,426)	0.00%	113,733
Special Services	0	5,114	0.00%	11,485
Other Contractual Services	0	42,665	0.00%	31,774
Materials and Supplies	500,265	119,294	23.85%	223,767
Office Supplies	2,000	4,022	201.08%	960
Publications, Subscriptions and Dues	0	60	0.00%	60
Travel	0	330	0.00%	230
Operating Supplies	0	90,970	0.00%	138,539
Other Repairs and Maintenance Supplies	0	0	0.00%	253
Other Supplies and Expense	498,265	23,912	4.80%	83,725
Fixed Charges	0	4,350	0.00%	32,128
Other Permits and Regulatory Fees	0	0	0.00%	0
Rents and Leases	0	4,350	0.00%	32,128
Capital Outlay	22,324,829	105,621	0.47%	471,672
Capital Outlay	22,324,829	105,621	0.47%	471,672
Other Financing Uses	1,544,210	0	0.00%	0
Transfers Out to Other Funds	1,544,210	0	0.00%	0
Total Expenditures	**24,832,622**	**457,661**	**1.84%**	**1,295,543**
Net Change	**0**	**1,225,568**	**0.00%**	**591,910**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: County of Marathon Cost Centers
Period	FY2024 - Dec
Fund	602 Landfill Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	12,461,126	6,453,104	51.79%	6,135,440
43500:State Grants - Other	20,819	0	0.00%	16,200
46400:Sanitation and Utilities	4,576,316	5,377,835	117.51%	5,030,607
46470:Sanitation Services Other	0	507,473	0.00%	284,208
46500:Health	0	2,367	0.00%	0
46800:Conservation and Development	0	5,300	0.00%	0
46900:Other Public Charges for Services	100	0	0.00%	33
47400:Local Departments	1,200	3,200	266.69%	0
48110:Interest on Investments	117,000	556,930	476.01%	649,474
48900:Other Miscellaneous Revenues	200	(2)	(0.75%)	2
49200:Transfer In from Other Funds	7,745,491	0	0.00%	154,917
Total Revenues	**12,461,126**	**6,453,104**	**51.79%**	**6,135,440**
Expenditures	12,461,126	3,554,617	28.53%	7,381,891
Personnel	1,175,816	1,012,940	86.15%	1,042,418
Salaries and Wages	825,327	721,599	87.43%	722,932
Employee Benefits	856	2,018	235.77%	1,330
Employer Contributions	349,633	289,322	82.75%	318,155
Contractual Services	2,682,819	1,631,619	60.82%	4,876,475
Professional Services	668,300	387,406	57.97%	432,121
Utility Services	87,200	64,589	74.07%	65,150
Repair and Maintenance Services - Streets and Related Facilities	20,000	4,737	23.69%	15,786
Repair and Maintenance Services - Other	105,000	20,423	19.45%	59,732
Special Services	1,636,500	1,184,285	72.37%	1,392,934
Other Contractual Services	165,819	(29,823)	(17.99%)	2,910,751
Materials and Supplies	827,000	534,983	64.69%	409,716
Office Supplies	32,000	19,682	61.51%	17,167
Publications, Subscriptions and Dues	18,000	16,031	89.06%	14,881
Travel	20,500	6,196	30.22%	16,579
Operating Supplies	31,000	23,456	75.66%	26,760
Repair and Maintenance Supplies	447,000	221,343	49.52%	227,073
Other Repairs and Maintenance Supplies	199,500	233,989	117.29%	82,886
Other Supplies and Expense	79,000	14,286	18.08%	24,370
Building Materials	10,000	0	0.00%	143
Raw Materials	10,000	0	0.00%	143
Fixed Charges	300,000	94,380	31.46%	863,498
Insurance	40,000	0	0.00%	59,797
Other Permits and Regulatory Fees	10,000	1,880	18.80%	4,800
Rents and Leases	250,000	92,500	37.00%	199,624
Depreciation and Amortization	0	0	0.00%	599,277
Capital Outlay	7,030,491	280,696	3.99%	0
Capital Outlay	7,030,491	280,696	3.99%	0
Debt Service	0	0	0.00%	4,723
Interest	0	0	0.00%	4,723
Grants, Contributions, Indemnities and Other	0	0	0.00%	30,000
Awards and Indemnities	0	0	0.00%	30,000
Other Financing Uses	435,000	0	0.00%	154,917
Transfers Out to Other Funds	435,000	0	0.00%	154,917
Total Expenditures	**12,461,126**	**3,554,617**	**28.53%**	**7,381,891**
Net Change	**0**	**2,898,487**	**0.00%**	**(1,246,450)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: County of Marathon Cost Centers
Period	FY2024 - Dec
Fund	605 Central Wisconsin Airport Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	5,046,139	4,613,111	91.42%	20,548,851
43200:Federal Grants	0	154,339	0.00%	2,040,148
43500:State Grants - Other	0	241,775	0.00%	0
46330:Parking Fees	0	1,035,610	0.00%	876,598
46340:Airport Fees	3,284,000	2,779,695	84.64%	2,469,287
46500:Health	0	0	0.00%	0
46700:Culture, Recreation and Education	0	0	0.00%	22,582
46900:Other Public Charges for Services	32,000	49,138	153.56%	15,672
47300:Other Local Governments	0	65,989	0.00%	0
47400:Local Departments	0	0	0.00%	0
48110:Interest on Investments	24,000	0	0.00%	41,390
48300:Property Sales	0	242,274	0.00%	104,451
48900:Other Miscellaneous Revenues	111,000	44,291	39.90%	0
49200:Transfer In from Other Funds	1,570,139	0	0.00%	0
49300:Capital Contributions	0	0	0.00%	14,978,724
49400:Gain/Loss Sales of Fixed Assets	25,000	0	0.00%	0
Total Revenues	**5,046,139**	**4,613,111**	**91.42%**	**20,548,851**
Expenditures	5,046,139	3,839,690	76.09%	9,159,635
Personnel	2,038,410	1,995,113	97.88%	1,933,747
Salaries and Wages	1,498,927	1,442,892	96.26%	1,417,310
Employee Benefits	7,538	14,377	190.72%	15,814
Employer Contributions	531,945	537,844	101.11%	500,623
Contractual Services	975,000	923,959	94.77%	1,369,994
Professional Services	389,000	300,925	77.36%	249,911
Utility Services	323,000	223,376	69.16%	287,089
Repair and Maintenance Services - Special Services	115,000	102,219	88.89%	180,884
Other Contractual Services	138,000	284,920	206.46%	633,989
Materials and Supplies	10,000	12,519	125.19%	18,121
Office Supplies	535,600	400,742	74.82%	434,312
Publications, Subscriptions and Dues	5,000	63,774	1,275.48%	75,766
Travel	45,600	27,367	60.02%	35,392
Operating Supplies	18,500	2,373	12.83%	11,353
Repair and Maintenance Supplies	35,500	55,378	155.99%	30,002
Other Repairs and Maintenance Supplies	145,000	86,080	59.37%	104,861
Other Supplies and Expense	66,000	49,337	74.75%	60,477
Building Materials	220,000	116,433	52.92%	116,460
Concrete and Clay Products	53,000	16,730	31.57%	6,029
Metal Products	0	3,170	0.00%	0
Wood Products	2,500	1,552	62.06%	3,287
Raw Materials	500	4,247	849.38%	206
Electrical Fixtures and Small Appliances	20,000	6,208	31.04%	1,168
Fabricated Materials	0	1,554	0.00%	0
Fixed Charges	30,000	0	0.00%	1,368
Insurance	119,000	4,903	4.12%	4,134,954
Other Permits and Regulatory Fees	119,000	0	0.00%	157,970
Rents and Leases	0	0	0.00%	133
Depreciation and Amortization	0	4,903	0.00%	622
Taxes and Payments in Lieu of Taxes	0	0	0.00%	3,972,834
Capital Outlay	0	0	0.00%	3,394
Capital Outlay	866,000	179,694	20.75%	0
Debt Service	866,000	179,694	20.75%	0
Principal Redemption	459,129	318,550	69.38%	95,474
Interest	459,129	245,000	53.36%	0
Other Financing Uses	0	73,550	0.00%	95,474
Transfers Out to Other Funds	0	0	0.00%	1,185,126
Total Expenditures	0	0	0.00%	1,185,126
	5,046,139	**3,839,690**	**76.09%**	**9,159,635**
Net Change	**0**	**773,421**	**0.00%**	**11,389,216**

FIN - Budget vs Actual for Organization - Copy

Repeat By
Company County of Marathon
Organization Cost Center Hierarchy: County of Marathon Cost Centers
Period FY2024 - Dec
Fund 610 Highway Fund
Book
Worktags
Has No Project No
Has No Program No
Has No Business Unit No
Has No Grant No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	34,092,526	21,072,492	61.81%	21,576,668
41110:General Property Taxes	10,440,545	10,440,545	100.00%	9,759,464
41830:Other Taxes	2,980,000	2,798,094	93.90%	2,984,929
43500:State Grants - Other	2,832,480	3,831,117	135.26%	3,352,867
44300:Building Permits and Inspection Fees	40,000	38,149	95.37%	47,915
46310:Street Construction and Maintenance	0	4,710	0.00%	0
46500:Health	0	0	0.00%	0
47200:State	8,416,799	3,514,114	41.75%	4,368,309
47290:Other State Services	0	0	0.00%	11,390
47300:Other Local Governments	20,000	360,409	1,802.05%	814,849
47400:Local Departments	2,861,729	16,181	0.57%	0
48110:Interest on Investments	300,000	0	0.00%	0
48300:Property Sales	541,991	65,918	12.16%	190,619
48430:Insurance recoveries and damage claims	1,500	(292)	(19.50%)	30,284
48900:Other Miscellaneous Revenues	0	3,548	0.00%	16,042
49200:Transfer In from Other Funds	5,657,482	0	0.00%	0
Total Revenues	**34,092,526**	**21,072,492**	**61.81%**	**21,576,668**
Expenditures	34,092,526	22,353,044	65.57%	24,448,250
Personnel	7,699,981	8,026,669	104.24%	9,473,479
Salaries and Wages	5,543,997	4,657,752	84.01%	4,837,583
Employee Benefits	4,230	59,386	1,403.93%	50,520
Employer Contributions	2,151,754	3,309,530	153.81%	4,585,376
Contractual Services	4,306,551	3,811,933	88.51%	6,392,634
Professional Services	3,571,242	438,907	12.29%	708,375
Utility Services	164,884	125,964	76.40%	143,179
Repair and Maintenance Services - Streets and Related	0	0	0.00%	572
Repair and Maintenance Services - Special Services	229,545	1,531,338	667.12%	1,940,359
Other Contractual Services	33,500	40,334	120.40%	594,967
Materials and Supplies	307,380	1,675,391	545.06%	3,005,181
Office Supplies	4,024,425	(1,582,977)	(39.33%)	(6,563,554)
Publications, Subscriptions and Dues	17,150	18,041	105.19%	20,763
Travel	3,975	10,330	259.86%	5,370
Operating Supplies	1,250	4,344	347.49%	3,381
Repair and Maintenance Supplies	54,950	25,518	46.44%	25,757
Other Repairs and Maintenance Supplies	3,004,000	1,453,039	48.37%	1,520,746
Other Supplies and Expense	943,100	148,692	15.77%	147,313
Allocation Charge-Outs	0	633	0.00%	10,019
Building Materials	0	(3,243,573)	0.00%	(8,296,903)
Concrete and Clay Products	9,929,123	7,067,138	71.18%	8,299,756
Metal Products	0	39,340	0.00%	0
Raw Materials	0	592,991	0.00%	418,690
Electrical Fixtures and Small Appliances	9,769,123	1,782,177	18.24%	3,430,198
Fabricated Materials	0	403	0.00%	0
Fixed Charges	160,000	4,652,228	2,907.64%	4,450,868
Insurance	4,696,578	2,171,600	46.24%	6,238,195
Other Permits and Regulatory Fees	207,778	30	0.01%	197,882
Rents and Leases	0	0	0.00%	3,910
Depreciation and Amortization	4,475,800	2,171,510	48.52%	5,071,999
Other Fixed Charges	13,000	0	0.00%	963,997
Capital Outlay	0	61	0.00%	408
Capital Outlay	3,413,968	2,856,150	83.66%	622,059
Debt Service	3,413,968	2,856,150	83.66%	622,059
Interest	0	0	0.00%	2
Grants, Contributions, Indemnities and Other	0	0	0.00%	2
Losses	21,900	2,530	11.55%	(14,322)
Total Expenditures	21,900	2,530	11.55%	(14,322)
	34,092,526	**22,353,044**	**65.57%**	**24,448,250**
Net Change	**0**	**(1,280,552)**	**0.00%**	**(2,871,582)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: County of Marathon Cost Centers
Period	FY2024 - Dec
Fund	700 Employee Benefits Insurance Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	18,627,217	14,766,216	79.27%	14,029,643
46100:General Government	0	5,925	0.00%	5,602
46500:Health	0	9,662,802	0.00%	14,018,577
47400:Local Departments	16,606,898	5,094,310	30.68%	5,464
48900:Other Miscellaneous Revenues	0	3,179	0.00%	0
49200:Transfer In from Other Funds	2,020,319	0	0.00%	0
Total Revenues	**18,627,217**	**14,766,216**	**79.27%**	**14,029,643**
Expenditures	18,627,217	14,805,755	79.48%	14,165,050
Personnel	1,030,259	875,822	85.01%	878,164
Salaries and Wages	136,870	105,894	77.37%	95,771
Employee Benefits	838,262	728,984	86.96%	722,396
Employer Contributions	55,127	40,945	74.27%	59,997
Contractual Services	1,062,905	479,754	45.14%	695,921
Professional Services	992,905	461,335	46.46%	694,751
Repair and Maintenance	20,000	16,193	80.97%	1,170
Services - Other Special Services	50,000	2,226	4.45%	0
Materials and Supplies	38,000	9,337	24.57%	6,124
Office Supplies	15,000	3,314	22.10%	3,525
Publications, Subscriptions and Dues	23,000	732	3.18%	1,388
Travel	0	0	0.00%	62
Operating Supplies	0	5,291	0.00%	1,149
Fixed Charges	15,791,265	12,831,063	81.25%	11,993,303
Insurance	15,791,265	12,831,063	81.25%	11,987,641
Rents and Leases	0	0	0.00%	3,719
Other Fixed Charges	0	0	0.00%	1,943
Grants, Contributions, Indemnities and Other	704,788	609,779	86.52%	591,538
Direct Relief to Indigents	0	38	0.00%	0
Awards and Indemnities	704,788	609,741	86.51%	591,538
Total Expenditures	**18,627,217**	**14,805,755**	**79.48%**	**14,165,050**
Net Change	**0**	**(39,540)**	**0.00%**	**(135,406)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: County of Marathon Cost Centers
Period	FY2024 - Dec
Fund	710 Property and Casualty Insurance Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	2,446,447	107,334	4.39%	681,666
46500:Health	0	0	0.00%	0
47400:Local Departments	1,530,000	60,985	3.99%	618,984
48430:Insurance recoveries and damage claims	0	0	0.00%	12,337
48900:Other Miscellaneous Revenues	0	46,349	0.00%	50,345
49200:Transfer In from Other Funds	916,447	0	0.00%	0
Total Revenues	**2,446,447**	**107,334**	**4.39%**	**681,666**
Expenditures	2,446,447	1,471,276	60.14%	1,536,558
Personnel	69,157	68,536	99.10%	41,825
Salaries and Wages	49,142	46,069	93.75%	8,799
Employee Benefits	49	884	1,804.49%	238
Employer Contributions	19,966	21,582	108.09%	32,788
Contractual Services	19,270	9,950	51.63%	10,211
Professional Services	18,375	9,950	54.15%	9,095
Utility Services	105	0	0.00%	0
Repair and Maintenance Services - Other	790	0	0.00%	1,061
Other Contractual Services	0	0	0.00%	56
Materials and Supplies	17,270	9,522	55.36%	7,546
Office Supplies	2,885	239	9.64%	0
Publications, Subscriptions and Dues	2,310	1,500	64.94%	0
Travel	1,575	255	16.17%	46
Other Supplies and Expense	10,500	7,529	71.70%	7,500
Fixed Charges	2,209,500	1,178,344	53.33%	1,468,690
Insurance	2,209,500	1,178,344	53.33%	1,468,690
Grants, Contributions, Indemnities and Other	131,250	204,925	156.13%	8,286
Awards and Indemnities	131,250	204,925	156.13%	8,286
Total Expenditures	**2,446,447**	**1,471,276**	**60.14%**	**1,536,558**
Net Change	**0**	**(1,363,942)**	**0.00%**	**(854,892)**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: County of Marathon Cost Centers
Period	FY2024 - Dec
Fund	820 ADRC Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	8,744,711	8,196,756	93.73%	7,427,527
43200:Federal Grants	0	3,798,000	0.00%	0
43250:Federal Grants - Human Services	3,746,942	272,296	7.27%	3,524,372
43500:State Grants - Other	0	2,382,018	0.00%	239,385
43560:State Grants - Human Services	2,390,166	205,030	8.58%	2,249,365
43700:Grants from Local Governments	858,181	0	0.00%	0
46500:Health	0	0	0.00%	0
46900:Other Public Charges for Services	15,800	0	0.00%	0
47300:Other Local Governments	266,400	947,303	355.59%	858,181
47400:Local Departments	0	0	0.00%	0
48430:Insurance recoveries and damage claims	0	0	0.00%	17,711
48500:Donations	600,370	566,995	94.44%	537,901
48900:Other Miscellaneous Revenues	0	25,114	0.00%	612
49200:Transfer In from Other Funds	866,852	0	0.00%	0
Total Revenues	**8,744,711**	**8,196,756**	**93.73%**	**7,427,527**
Expenditures	8,744,711	7,265,938	83.09%	7,228,344
Personnel	5,238,004	4,977,834	95.03%	4,780,574
Salaries and Wages	3,839,790	3,539,378	92.18%	3,446,019
Employee Benefits	3,598	25,399	705.91%	27,874
Employer Contributions	1,394,616	1,413,058	101.32%	1,306,680
Contractual Services	1,766,509	1,479,459	83.75%	1,590,586
Professional Services	59,800	39,825	66.60%	65,863
Utility Services	127,103	118,851	93.51%	124,084
Repair and Maintenance Services - Other	24,500	17,300	70.61%	20,950
Special Services	1,479,806	1,221,516	82.55%	1,315,625
Other Contractual Services	75,300	81,967	108.85%	64,064
Materials and Supplies	386,918	353,416	91.34%	351,949
Office Supplies	104,566	53,927	51.57%	48,617
Publications, Subscriptions and Dues	45,613	34,071	74.70%	26,720
Travel	71,063	81,528	114.73%	72,149
Discounts Taken	0	0	0.00%	(12)
Operating Supplies	9,150	10,841	118.48%	22,398
Repair and Maintenance Supplies	25,500	20,255	79.43%	22,805
Other Repairs and Maintenance Supplies	0	220	0.00%	1,232
Other Supplies and Expense	131,026	152,574	116.45%	158,040
Fixed Charges	320,612	238,116	74.27%	336,682
Insurance	69,569	0	0.00%	69,571
Other Permits and Regulatory Fees	150	0	0.00%	0
Rents and Leases	249,693	238,107	95.36%	263,217
Other Fixed Charges	1,200	9	0.75%	3,895
Capital Outlay	115,000	0	0.00%	1,198
Capital Outlay	115,000	0	0.00%	1,198
Grants, Contributions, Indemnities and Other	221,240	217,112	98.13%	167,356
Direct Relief to Indigents	221,240	217,112	98.13%	167,355
Grants and Donations to Other Organizations	0	0	0.00%	1
Other Financing Uses	696,428	0	0.00%	0
Transfers Out to Other Funds	696,428	0	0.00%	0
Total Expenditures	**8,744,711**	**7,265,938**	**83.09%**	**7,228,344**
Net Change	**0**	**930,818**	**0.00%**	**199,183**

FIN - Budget vs Actual for Organization - Copy

Repeat By	
Company	County of Marathon
Organization	Cost Center Hierarchy: County of Marathon Cost Centers
Period	FY2024 - Dec
Fund	835 Investment Pool Fund
Book	
Worktags	
Has No Project	No
Has No Program	No
Has No Business Unit	No
Has No Grant	No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	0	1,745,921	0.00%	774,349
48110:Interest on Investments	0	1,745,921	0.00%	774,349
Total Revenues	**0**	**1,745,921**	**0.00%**	**774,349**
Expenditures	0	0	0.00%	0
Total Expenditures	**0**	**0**	**0.00%**	**0**
Net Change	**0**	**1,745,921**	**0.00%**	**774,349**

FIN - Budget vs Actual for Organization - Copy

Repeat By
Company County of Marathon
Organization Cost Center Hierarchy: Social Services
Period FY2024 - Dec
Fund
Book
Worktags
Has No Project No
Has No Program No
Has No Business Unit No
Has No Grant No

**NOTE: These figures are not final for 2024, as year-end closing and review are still underway.*

Ledger Account	Amended Budget	Actuals (YTD)	Budget Used (%)	Actuals (PY YTD)
Revenues	22,188,969	22,867,230	103.06%	28,286,866
41110:General Property Taxes	6,935,723	6,935,723	100.00%	7,410,128
43200:Federal Grants	39,709	10,416,098	26,231.08%	6,288,399
43250:Federal Grants - Human Services	2,939,182	0	0.00%	332,913
43500:State Grants - Other	373,060	2,395,842	642.21%	9,838,036
43560:State Grants - Human Services	8,527,269	(3,448)	(0.04%)	(227,825)
46500:Health	0	0	0.00%	0
46600:Human Services	3,308,413	2,362,208	71.40%	3,855,182
46900:Other Public Charges for Services	11,613	0	0.00%	0
47400:Local Departments	0	(0)	0.00%	0
48110:Interest on Investments	54,000	0	0.00%	0
48500:Donations	0	7,001	0.00%	650
48900:Other Miscellaneous Revenues	0	753,807	0.00%	789,383
Total Revenues	**22,188,969**	**22,867,230**	**103.06%**	**28,286,866**
Expenditures	22,188,969	20,556,858	92.63%	22,614,524
Personnel	12,255,152	10,862,145	88.63%	10,323,051
Salaries and Wages	8,219,894	7,429,369	90.38%	7,048,662
Employee Benefits	8,187	112,462	1,373.67%	117,130
Employer Contributions	4,027,071	3,320,314	82.45%	3,157,259
Contractual Services	1,516,305	3,810,453	251.13%	4,183,128
Professional Services	571,755	70,937	12.41%	90,173
Utility Services	43,374	49,866	114.97%	56,927
Repair and Maintenance Services - Other	2,000	4,151	207.53%	4,294
Special Services	499,176	3,503,762	701.39%	3,652,210
Other Contractual Services	400,000	181,738	45.43%	379,524
Materials and Supplies	262,644	258,677	98.49%	300,766
Office Supplies	82,250	64,786	78.77%	93,628
Publications, Subscriptions and Dues	41,948	12,212	29.11%	22,175
Travel	135,896	162,126	119.30%	159,292
Operating Supplies	2,350	17,310	736.58%	24,765
Repair and Maintenance Supplies	200	630	315.17%	813
Other Repairs and Maintenance Supplies	0	0	0.00%	92
Other Supplies and Expense	0	1,613	0.00%	0
Fixed Charges	416,431	438,980	105.41%	489,422
Insurance	0	0	0.00%	4,776
Rents and Leases	416,431	438,980	105.41%	484,606
Other Fixed Charges	0	0	0.00%	40
Capital Outlay	0	40,593	0.00%	1,232
Capital Outlay	0	40,593	0.00%	1,232
Grants, Contributions, Indemnities and Other	7,738,437	5,144,107	66.47%	7,316,925
Direct Relief to Indigents	7,738,437	5,143,866	66.47%	6,985,545
Grants and Donations to Other Organizations	0	0	0.00%	330,320
Awards and Indemnities	0	241	0.00%	1,061
Other Financing Uses	0	1,903	0.00%	0
Transfers Out to Other Funds	0	1,903	0.00%	0
Total Expenditures	**22,188,969**	**20,556,858**	**92.63%**	**22,614,524**
Net Change	**0**	**2,310,371**	**0.00%**	**5,672,342**